Investment Performance Review Period Ending December 31, 2016

Preliminary Report
Preliminary Universe Data

# Village of Tequesta General Employees' Retirement Plan



On the cover of your standard quarterly report, and on all documents we will be sending to you going forward, you will notice **your name** comes before ours. That is not by accident. Everything from the services we provide to how we are structured as an organization is designed to ensure that you, our client, comes first.

We take our role as an independent institutional consulting firm and plan fiduciary very seriously, and we believe this approach and philosophy adds real value to our clients. To ensure that the client always comes first in the service equation and that our fiduciary responsibility is never compromised, the important principles of independence, objectivity and transparency are embodied in our mission and vision statements and define who we are as an organization. They are engrained in our culture and corporate values and used to guide our actions every day.

Over the years, the investment environment has grown more complex and we've seen our staff grow and our expertise and services advance to serve our expanding clientele. To strengthen business continuity and meet the needs of our clients, we recently began a program to broaden employee ownership of our firm. Inherently, as we thought about our mission (*To represent the sole interest of our clients by redefining independence*), vision (*To be a transformational organization viewed as the leader in our industry*), and the passion behind our service culture, we wanted to do something significant that would better reflect who we are as an organization and how we never compromise our client-first mentality and service philosophy.

# Why a Company Rebrand?

After more than a decade of growth and original brand equity, why would a company rebrand now? Though client-first consulting has been a cornerstone of our company since its inception, with the milestone of transitioning majority ownership from our founder to the firm's next generation of leadership, it became the perfect opportunity to reintroduce ourselves to the world as AndCo. We have always believed the assets of our firm were the collective body of individuals working together to serve our clients. It has always been bigger than one or even a handful of people. We feel this rebrand is a better reflection of this belief and conviction along with our mission and vision. Our team members could work at other places but they choose to work at AndCo because they believe this approach is better for clients. Business will continue as usual, as the leadership and team you have come to know and trust will not be impacted by this rebrand.

# Why AndCo?

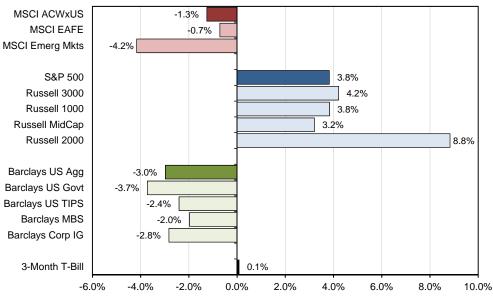
As AndCo, we want your first impression to be our commitment to client-first consulting. Our promise to you spans from our very foundation up to the name on our building. Most importantly, this company rebrand sets the stage for the future of our firm, and your place in it. At AndCo, it is always:



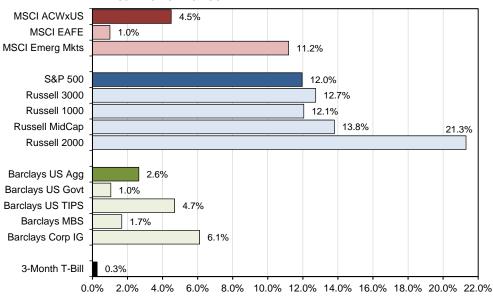
**Our Clients** 

- Broad asset class returns were mixed for the 4<sup>th</sup> quarter. Domestic equity indices posted positive performance for the quarter, while broad international equity and fixed income benchmarks were negative for the period. The quarter's investment cycle was dominated first by the U.S. presidential election, and then by the largely anticipated Federal Reserve (Fed) interest rate hike in December. The uncertainty that drove equity returns lower during the first half of the quarter gave way to a string of positive macroeconomic data and a Trump victory that drove equity benchmarks, particularly in the U.S., higher through the remainder of the quarter. Trump's platform of strengthening infrastructure, deregulation, and lower personal and corporate taxes drove expectations higher for both domestic growth and inflation. The broad market Russell 3000 Index returned 4.2% for the quarter. The small cap Russell 2000 Index more than doubled performance of other capitalization indices with a return of 8.8% for the quarter and a strong 21.3% for the trailing one-year period.
- International equity market benchmarks stumbled during the quarter with the broad market MSCI ACWI ex U.S. Index posting a return of -1.3% for the period in U.S. dollar (USD) terms. Despite the difficult quarter, the broad market index returned a moderate 4.5% for 2016. Developed markets (-0.7%) outperformed emerging markets (-4.2%) for the quarter as developed market economic data was generally positive. However, emerging markets substantially outperformed developed markets for the one-year period with the MSCI Emerging Markets Index returning 11.2% versus a return of 1.0% for the MSCI EAFE Index.
- The quarter's strong economic backdrop led the Federal Open Market Committee (FOMC) to follow through on investors' expectations and raise short-term interest rates for the first time in 2016. The same events that drove domestic equity markets higher were a headwind for fixed income markets. As a result, the U.S. Treasury yield curve rose dramatically during the quarter with modestly elevated rates at shorter maturities and larger increases in midto-long-term maturities. All investment grade benchmarks were negative for the quarter, but the mortgage-backed securities sector was down less than other investment grade sectors due to its shorter duration. Although the 4<sup>th</sup> quarter took back some of 2016's earlier gains, investment grade benchmarks finished in positive territory for the year. The Bloomberg Barclays Investment Grade Corporate Bond Index was the best performer over the one-year period, advancing a solid 6.1%. Corporate issues benefited from increased demand for yield which led to credit spread compression, especially in lower quality issues.



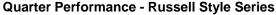


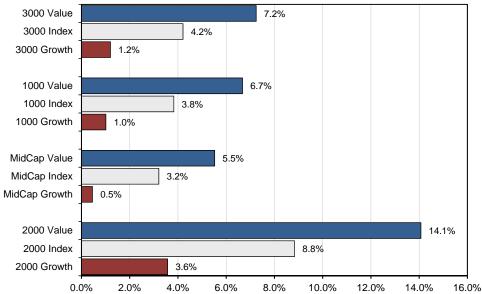
# 1-Year Performance



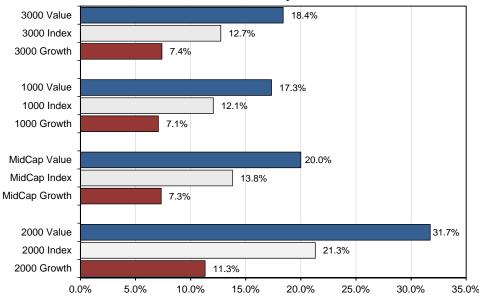


- U.S. equity index returns were positive across the style and capitalization spectrum for the 4<sup>th</sup> quarter as well as for calendar year 2016. During the quarter, index returns were driven by encouraging economic data including improvements in GDP growth, employment, housing, and consumer confidence being reported throughout the period. Domestic markets continued to rally after the November presidential election with several domestic indices hitting new highs on expectations resulting from Trump's "market-friendly" policy objectives. While the Fed did increase interest rates in December, the market reaction was relatively tame as the rate hike was widely expected.
- Small cap benchmarks posted the quarter's strongest performance for both value and growth issues. At the core, the small cap Russell 2000 Index returned a robust 8.8% for the quarter and a stellar 21.3% for the year. Although still positive, the core large cap Russell 1000 Index returned a lower 3.8% for the quarter and 12.1% for the year. This dispersion is not totally outside of the norm as small cap stocks generally outperform large cap stocks during "risk-on" market expansions. Interestingly, mid cap stocks finished behind both small and large cap issues for the quarter. This is partially due to the Russell Midcap Index's higher allocations to the real estate and utilities sectors, which were two of the worst performing sectors for the quarter.
- Value benchmarks more than doubled their comparable growth benchmarks across the capitalization spectrum for both the quarter and one-year periods. Unlike prior quarters where value index outperformance was driven by exposure to higher yielding "bond proxy" sectors, this quarter's returns were led by exposure to cyclical sectors, particularly financials. Value-style outperformance persists over the one-year period with double-digit returns ranging from an impressive 31.7% for the Russell 2000 Value Index to a still strong 17.3% for the Russell 1000 Value Index. In contrast, growth index performance lagged value results substantially, returning 11.3% and 7.1% for the Russell 2000 Growth and Russell 1000 Growth respectively.
- Domestic equity valuations appear stretched relative to historical levels based on Forward Price/Earnings ratios (P/E), with even the cheapest relative indices trading marginally above historical valuations. The large and midcap growth indices have valuation levels near their respective historical averages, while the remaining indices fall between 110% and 137% of their 15-year averages.





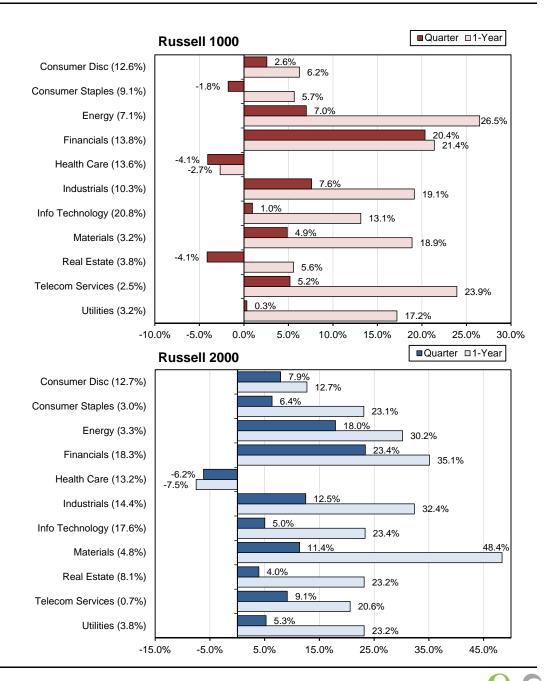
# 1-Year Performance - Russell Style Series







- Large cap sector performance spanned a range of nearly 25% during the 4th quarter, with results in five of eleven economic sectors outpacing the Russell 1000 Index return, and eight of eleven sectors posting gains for the period. Financials were the clear leader during the quarter, posting a strong return of 20.4%, which nearly tripled the result of any other sector. Financials benefited from expectations for potential deregulation as well as the impact of higher interest rates on future profitability. The industrials (7.6%) and materials (4.9%) sectors also outperformed for the period as Trump's promise for increased investment in U.S. infrastructure brightened the outlook for both sectors. The energy sector (7.0%) also posted a solid gain for the quarter as oil prices rose following an OPEC agreement to cut supply in November. Prices rose further after several non-OPEC countries indicated they would also reduce production. The real estate and health care sectors were the weakest performers for the quarter, both posting -4.1% for the period. Real estate and other "bond proxy" sectors such as consumer staples and utilities were impacted by higher interest rates, reducing the demand for more defensive equity issues. The health care sector's weak performance was more symptomatic of the uncertainty surrounding the future of heath care regulation under a new Administration determined to repeal the Affordable Care Act. Despite some divergence in the 4th quarter, sector performance over the one-year period was robust with ten of eleven sectors posting positive results and seven putting up double-digit gains.
- Small cap sector results were roughly in-line with large caps for the 4<sup>th</sup> quarter, with five of eleven economic sectors outpacing the Russell 2000 Index return for the quarter and ten of eleven sectors posting positive results for the period. Most of the trends observable in large cap index sector performance also impacted the small cap sectors, but to a larger, positive degree. Similar to large cap issues, higher yielding, defensive sectors lagged the more cyclical, economically sensitive sectors. Over the trailing one-year period the materials, financials, industrials, and energy sectors each posted returns in excess of 30%. The sole negative small cap sector for the year was health care with a return of -7.5%.
- Using S&P 500 sector valuations as a proxy for the market, Forward P/E ratios for five GICS sectors were below their long-term averages at quarter-end. The technology and health care sectors were trading at the largest discount to their long-term average P/E ratios. In contrast, the energy and utilities sector valuations were the most extended relative to their historical P/E ratios.





Source: Morningstar Direct Page 4

Top 10 Weighted Stocks								
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector				
Apple Inc	2.95%	3.0%	12.5%	Information Technology				
Microsoft Corp	2.19%	8.6%	15.1%	Information Technology				
Exxon Mobil Corp	1.75%	4.3%	19.9%	Energy				
Johnson & Johnson	1.47%	-1.8%	15.3%	Health Care				
JPMorgan Chase & Co	1.46%	30.5%	34.6%	Financials				
Berkshire Hathaway Inc B	1.43%	12.8%	23.4%	Financials				
Amazon.com Inc	1.35%	-10.4%	10.9%	Consumer Discretionary				
General Electric Co	1.35%	7.5%	4.6%	Industrials				
AT&T Inc	1.22%	6.0%	29.9%	Telecommunication Services				
Facebook Inc A	1.20%	-10.3%	9.9%	Information Technology				

	Top 10 Weighted Stocks								
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector					
Advanced Micro Devices Inc	0.45%	64.1%	295.1%	Information Technology					
Microsemi Corp	0.33%	28.6%	65.6%	Information Technology					
Webster Financial Corp	0.26%	43.7%	50.0%	Financials					
Prosperity Bancshares Inc	0.26%	31.4%	53.5%	Financials					
Bank of the Ozarks Inc	0.25%	37.5%	8.0%	Financials					
RSP Permian Inc	0.23%	15.1%	82.9%	Energy					
Curtiss-Wright Corp	0.23%	8.2%	44.4%	Industrials					
EMCOR Group Inc	0.23%	18.8%	48.2%	Industrials					
Aspen Technology Inc	0.23%	16.9%	44.8%	Information Technology					
PrivateBancorp Inc	0.23%	18.0%	32.2%	Financials					
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Тор	Top 10 Performing Stocks (by Quarter)								
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector					
CVR Energy Inc	0.00%	91.7%	-27.2%	Energy					
CoreCivic Inc	0.01%	79.4%	0.8%	Real Estate					
United States Steel Corp	0.02%	75.4%	319.6%	Materials					
California Resources Corp	0.00%	70.3%	-8.6%	Energy					
NVIDIA Corp	0.25%	56.0%	226.9%	Information Technology					
SVB Financial Group	0.04%	55.3%	44.4%	Financials					
KeyCorp	0.09%	50.9%	42.1%	Financials					
EP Energy Corp A	0.00%	49.5%	49.5%	Energy					
Goldman Sachs Group Inc	0.43%	48.9%	34.9%	Financials					
SLM Corp	0.02%	47.5%	69.0%	Financials					

Top 10 Performing Stocks (by Quarter)								
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector				
Wins Finance Holdings Inc	0.01%	508.7%	1400.0%	Financials				
Key Energy Services Inc	0.00%	293.0%	-66.2%	Energy				
Peabody Energy Corp	0.00%	222.6%	-34.9%	Energy				
Altisource Asset Management Corp	0.00%	189.2%	211.8%	Real Estate				
Seventy Seven Energy Inc	0.00%	138.7%	4185.7%	Energy				
AK Steel Holding Corp	0.17%	111.4%	355.8%	Materials				
Era Group Inc	0.02%	110.8%	52.2%	Energy				
NL Industries Inc	0.00%	107.4%	168.1%	Industrials				
Fred's Inc	0.03%	106.1%	15.6%	Consumer Discretionary				
Pier 1 Imports Inc	0.04%	104.8%	77.9%	Consumer Discretionary				

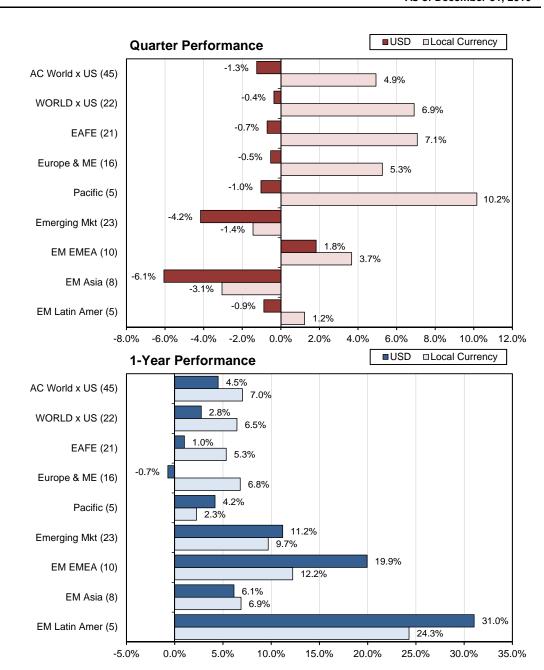
Bottom 10 Performing Stocks (by Quarter)								
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector				
Twilio Inc A	0.00%	-55.2%	N/A	Information Technology				
Puma Biotechnology Inc	0.00%	-54.2%	-60.8%	Health Care				
Community Health Systems Inc	0.00%	-51.6%	-74.5%	Health Care				
Fitbit Inc A	0.00%	-50.7%	-75.3%	Information Technology				
GoPro Inc A	0.00%	-47.8%	-51.6%	Consumer Discretionary				
Hertz Global Holdings Inc	0.01%	-46.3%	-61.8%	Industrials				
GNC Holdings Inc	0.00%	-45.1%	-63.0%	Consumer Discretionary				
Alnylam Pharmaceuticals Inc	0.01%	-44.8%	-60.2%	Health Care				
Juno Therapeutics Inc	0.01%	-37.2%	-57.1%	Health Care				
Groupon Inc	0.01%	-35.5%	8.1%	Consumer Discretionary				

Bottom 10 Performing Stocks (by Quarter)								
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector				
Code Rebel Corp	0.00%	-98.0%	-100.0%	Information Technology				
Republic Airways Holdings Inc	0.00%	-93.4%	-98.5%	Industrials				
Basic Energy Services Inc	0.00%	-92.5%	-97.7%	Energy				
Ophthotech Corp	0.01%	-89.5%	-93.8%	Health Care				
Cempra Inc	0.01%	-88.4%	-91.0%	Health Care				
Violin Memory Inc	0.00%	-88.2%	-98.2%	Information Technology				
Adeptus Health Inc Class A	0.01%	-82.3%	-86.0%	Health Care				
6D Global Technologies Inc	0.00%	-80.0%	-99.7%	Information Technology				
Proteon Therapeutics Inc	0.00%	-79.6%	-87.7%	Health Care				
Anthera Pharmaceuticals Inc	0.00%	-79.4%	-86.0%	Health Care				

Source: Morningstar Direct Page 5



- As the USD versus local currency return charts illustrate, the USD's strength was a major headwind for international index performance during the 4<sup>th</sup> quarter as well as over the trailing one-year period. The primary factor contributing to the return differentials in 2016 was increasing divergence in U.S. monetary policy (tightening) relative to other developed countries (further accommodation). While the U.S. growth prospects support reduced monetary stimulus, economic data in the Eurozone supports a continuation of monetary accommodation to bolster what has been a slow recovery. As such, the European Central Bank (ECB) lengthened its quantitative easing program, originally scheduled to end in March 2017, to December 2017. Although the program was extended, the ECB reduced the size of monthly purchases from \$80 billion euros to \$60 billion euros. This economic divergence was further reinforced after the election as Trump's pro-growth policies and protectionist views on trade, if enacted, favor additional USD strength.
- The 4th quarter's USD performance was negative for both developed (-0.7%) and emerging (-4.2%) markets. While emerging market performance (-1.4%) was also negative in local currency terms for the period, the currency impact was more pronounced in developed market results with the MSCI-EAFE Index's local currency return of 7.1% representing a 7.9% spread relative to the benchmark's USD returns. While USD strength is also evident in the one-year performance of developed markets (1.0% USD vs. 5.3% local), USD emerging market performance of 11.2% marginally outpaced the emerging market local currency return of 9.7%. Japanese equities advanced considerably in local currency terms as a weaker yen was viewed as a major tailwind to its export driven economy. The U.K. also posted a solid guarter in local currency terms on the back of a weakening pound sterling and continued stimulus. Despite their local currency return strength, the USD returns of both countries were negative for the quarter with Japan returning -0.2% and the U.K. returning -0.9%.
- While the 4<sup>th</sup> quarter's emerging market results were negatively impacted by rising yields, a stronger USD, and fears surrounding future U.S. trade and foreign policy, one-year performance in emerging markets was more than double the returns posted by developed markets. Although one-year of outperformance does not represent a trend, emerging market investors are hoping for a continuance of 2016's emerging market performance surge after several years of lagging results relative to domestic and developed international equity markets.





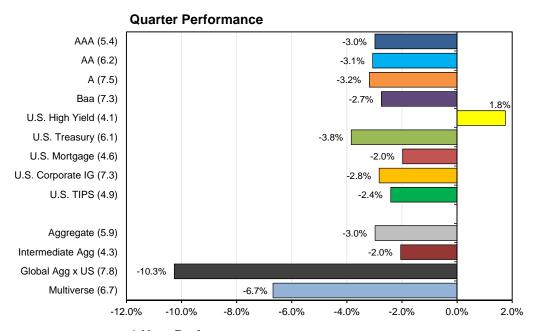
MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	12.5%	1.6%	-1.3%
Consumer Staples	11.2%	-10.3%	-2.8%
Energy	5.5%	10.4%	26.8%
Financials	21.2%	9.5%	-1.7%
Health Care	10.7%	-7.8%	-11.8%
Industrials	14.0%	-1.9%	6.7%
Information Technology	5.5%	-3.2%	3.6%
Materials	7.9%	3.4%	24.3%
Real Estate	3.7%	-7.4%	2.6%
Telecommunication Services	4.5%	-6.9%	-7.3%
Utilities	3.4%	-7.4%	-5.5%
Total	100.0%	-0.7%	1.0%
MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	11.5%	-0.9%	-0.6%
Consumer Staples	9.8%	-10.1%	-1.9%
Energy	7.3%	8.3%	31.3%
Financials	23.4%	6.8%	4.0%
Health Care	8.1%	-8.1%	-13.1%
Industrials	11.7%	-2.2%	6.3%
Information Technology	9.3%	-5.0%	10.7%
Materials	8.0%	2.6%	27.6%
Real Estate	3.3%	-7.9%	1.4%
Telecommunication Services	4.7%	-6.7%	-4.1%
Utilities	3.2%	-7.2%	-3.3%
Total	100.0%	-1.3%	4.5%
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Consumer Discretionary	10.3%	-9.5%	0.9%
Consumer Staples	7.2%	-10.5%	0.4%
Energy	7.9%	8.0%	36.5%
Financials	24.4%	-0.7%	15.0%
Health Care	2.5%	-9.6%	-7.5%
Industrials	5.8%	-6.2%	-1.9%
Information Technology	23.3%	-6.3%	16.8%
Materials	7.4%	4.2%	31.4%
Real Estate	2.6%	-10.5%	-1.8%
Telecommunication Services	5.9%	-6.2%	2.0%
Utilities	2.9%	-6.8%	3.2%
Total	100.0%	-4.2%	11.2%

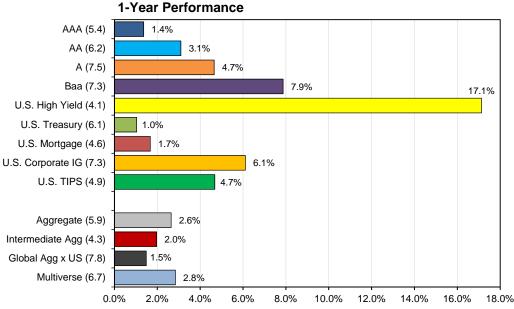
	MSCI-EAFE	MSCI-ACWIXUS	Quarter	1- Year
Country	Weight	Weight	Return	Return
Japan	24.1%	17.0%	-0.2%	2.4%
United Kingdom	18.3%	12.9%	-0.9%	-0.1%
France	10.2%	7.2%	2.9%	4.9%
Germany	9.3%	6.5%	1.5%	2.8%
Switzerland	8.7%	6.1%	-3.9%	-4.9%
Australia	7.4%	5.2%	0.7%	11.5%
Netherlands	3.3%	2.3%	-2.1%	4.8%
Hong Kong	3.3%	2.3%	-9.0%	2.3%
Spain	3.1%	2.2%	2.2%	-1.0%
Sweden	2.8%	2.0%	-0.8%	0.6%
Italy	2.1%	1.5%	10.8%	-10.5%
Denmark	1.7%	1.2%	-8.7%	-15.8%
Singapore	1.2%	0.9%	-3.6%	1.4%
Belgium	1.2%	0.8%	-11.8%	-7.6%
Finland	1.0%	0.7%	-4.4%	-4.7%
Israel	0.7%	0.5%	-11.3%	-24.9%
Norway	0.7%	0.5%	2.4%	13.3%
Ireland	0.5%	0.3%	0.1%	-7.1%
Austria	0.2%	0.1%	6.5%	11.3%
New Zealand	0.2%	0.1%	-10.9%	18.4%
Portugal	0.2%	0.1%	-2.9%	3.6%
Total EAFE Countries	100.0%	70.3%	-0.7%	1.0%
Canada	100.0%	7.1%	3.3%	24.6%
Total Developed Countries		7.1%	-0.4%	24.6%
China			-0.4% -7.1%	0.9%
Korea		6.0%	-7.1%	8.8%
		3.3%		
Taiwan		2.8%	-2.2%	18.5%
India		1.9%	-8.0%	-1.4%
Brazil		1.7%	2.1%	66.2%
South Africa		1.6%	-4.1%	17.9%
Russia		1.0%	18.6%	54.8%
Mexico		0.8%	-7.9%	-9.2%
Indonesia		0.6%	-7.8%	17.0%
Malaysia		0.6%	-8.4%	-3.9%
Thailand		0.5%	-1.8%	26.6%
Philippines		0.3%	-12.8%	-6.6%
Chile		0.3%	2.2%	15.6%
Poland		0.3%	3.4%	0.1%
Turkey		0.2%	-13.7%	-8.5%
Qatar		0.2%	0.7%	6.3%
United Arab Emirates		0.2%	-1.5%	13.6%
Colombia		0.1%	-2.3%	26.5%
Peru		0.1%	2.5%	55.6%
Greece		0.1%	15.3%	-12.1%
Hungary		0.1%	9.3%	35.4%
Czech Republic		0.0%	-3.4%	-5.0%
Egypt		0.0%	-23.3%	-11.5%
Total Emerging Countries		22.7%	-4.2%	11.2%
Total ACWIXUS Countries		100.0%	-1.3%	4.5%



- After defying logic and market expectations with solid positive results for most of 2016, fixed income benchmarks fell across various sectors and quality segments during the 4th quarter as the reality of higher interest rates and inflation expectations exerted their powerful impact on yields. On the interest rate front, market rates rose through the quarter as investors prepared for a telegraphed, and ultimately realized, interest rate increase of 25 basis points (bps) by the Fed. The December increase was supported by continued improvement in the U.S. economy, and represented the sole Fed rate increase for 2016. On the inflation front, Donald Trump's victory in the U.S. presidential election also played a role in the quarter's negative fixed income results as market expectations after the victory shifted sentiment toward potentially higher inflation and economic growth.
- Looking through the quality lens, each of the fixed income quality segment benchmarks (with the exception of high yield) finished the 4th quarter down roughly -3%. The high yield (lower quality) benchmark was the only index to post a positive result for the quarter with a return of 1.8%. The high yield index benefited from its lower duration (less interest rate sensitivity) as well as a steady compression in credit spreads that offset the impact of generally higher market yields. Extending the comparison to the one-year period, the quality benchmarks all posted positive results with annual returns displaying an inverse relationship with their quality.
- Examining results on a sector basis shows the nominal Treasury sector feeling the largest impact from the yield curve shift with a 4<sup>th</sup> quarter return of -3.8%. The lower-duration TIPS index returned -2.4% for the quarter. The mortgage sector posted the quarter's best relative result with a return of -2.0% benefiting from its lower duration. Given the previously mentioned negative impact of USD strength on foreign investments, the 4<sup>th</sup> quarter was a particularly difficult quarter for global fixed income markets with the Global Aggregate ex-U.S. index returning -10.3%. Despite the 4<sup>th</sup> quarter's negative index results, each sector and global benchmark posted positive results for the trailing one-year period.
- The Fed stated that future rate increases will be implemented at a measured pace and will be based on an ongoing assessment of current economic data. However, future policy action by the new Trump Administration and global economic developments will likely impact the pace of future interest rate increases as well.

Source: Barclays Capital Live

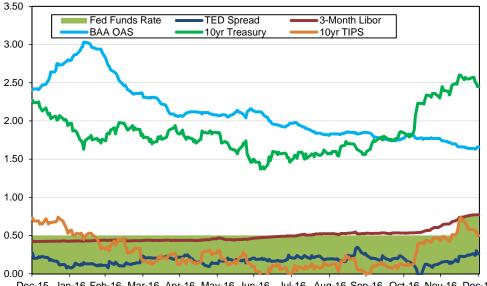






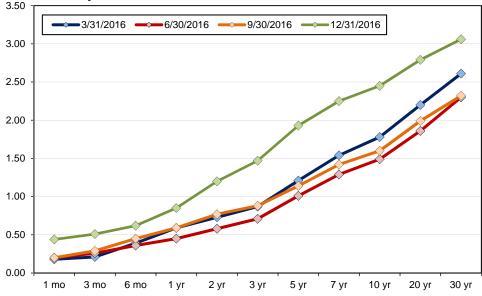
- Much of the index performance detailed in the bar graphs on the previous page is visible on a time series basis by reviewing the line graphs to the right. The '1-Year Trailing Market Rates' chart illustrates that after trading in a tight range for most of the year, the 10-year Treasury yield (green line) rose dramatically over the final months of 2016, closing at a yield (2.45%) near its one-year high. The blue line illustrates changes in the BAA OAS (Option Adjusted Spread). This measure quantifies the additional yield premium that investors require to purchase and hold non-Treasury issues. The steady decline in credit spreads throughout 2016 is equivalent to an interest rate decrease on corporate bonds, which results in a tailwind for corporate bond index returns. While there was some upside momentum in credit spreads early in 2016, they have narrowed by over 1.25% since their high on February 11th.
- The lower graph provides a snapshot of the U.S. Treasury yield curve at each of the last four calendar quarters and clearly illustrates the unrest that materialized in Treasury yields during the 4<sup>th</sup> quarter. While each of the last three quarter-end yield curves show a fairly tight distribution, the December 31<sup>st</sup> reading is higher at all maturities with both short- and long-term rates finishing 2016 near the high end of their respective 12-month trading ranges. This upward shift caused yields to rise an average of 22 bps for maturities of less than one-year, 60 bps for the two- to five-year maturity range, and 81 bps for the seven- to thirty-year maturity range. Greater yield increases at the longer end of the curve represent a "steepening" of the yield curve which conveys market anticipation of higher interest rates in the future.
- Given the magnitude of the increase in yields that occurred during the period, it is no surprise that most fixed income indices finished the quarter in negative territory. In a rising rate environment, it is also expected that longer-duration market indices will fall more than equivalent lower-duration benchmarks. Finally, while global benchmarks are impacted by the same yield and duration factors as domestic benchmarks, they have the additional powerful lever of currency impact. This currency effect can either be an offsetting benefit to negative yield and duration factors in a rising rate environment or an exacerbation of negative performance as it was during the 4<sup>th</sup> quarter.

# 1-Year Trailing Market Rates



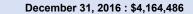
Dec-15 Jan-16 Feb-16 Mar-16 Apr-16 May-16 Jun-16 Jul-16 Aug-16 Sep-16 Oct-16 Nov-16 Dec-16

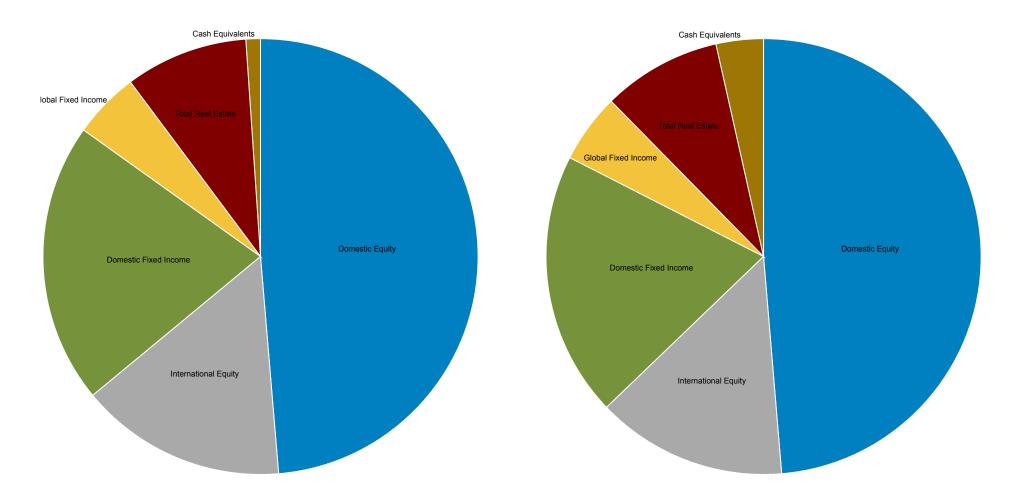
# **Treasury Yield Curve**





September 30, 2016 : \$4,012,405

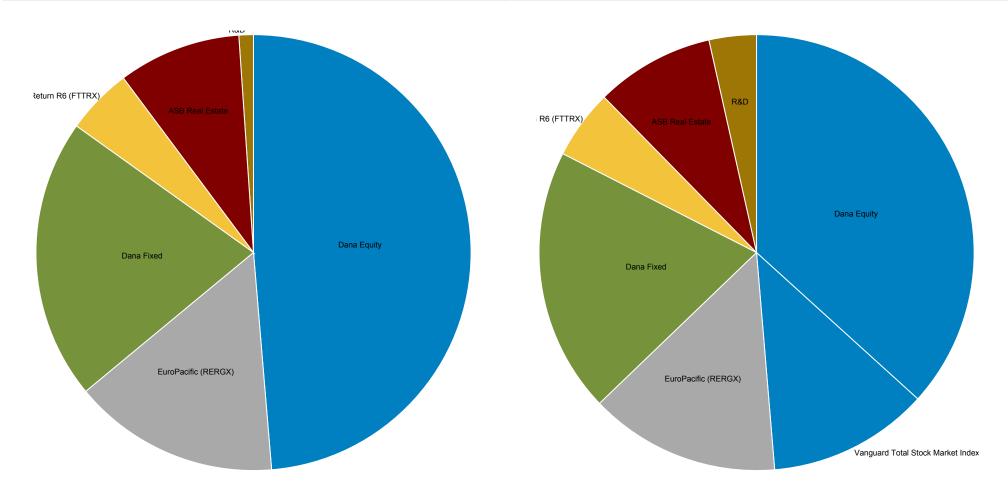




Allocation	Allocation							
	Market Value	Allocation		Market Value	Allocation			
■ Domestic Equity	1,953,032	48.7	■ Domestic Equity	2,026,911	48.7			
International Equity	615,394	15.3	International Equity	589,865	14.2			
Domestic Fixed Income	836,804	20.9	Domestic Fixed Income	818,963	19.7			
Global Fixed Income	197,483	4.9	Global Fixed Income	213,997	5.1			
■ Total Real Estate	366,380	9.1	■ Total Real Estate	368,101	8.8			
Cash Equivalents	43,312	1.1	Cash Equivalents	146,648	3.5			

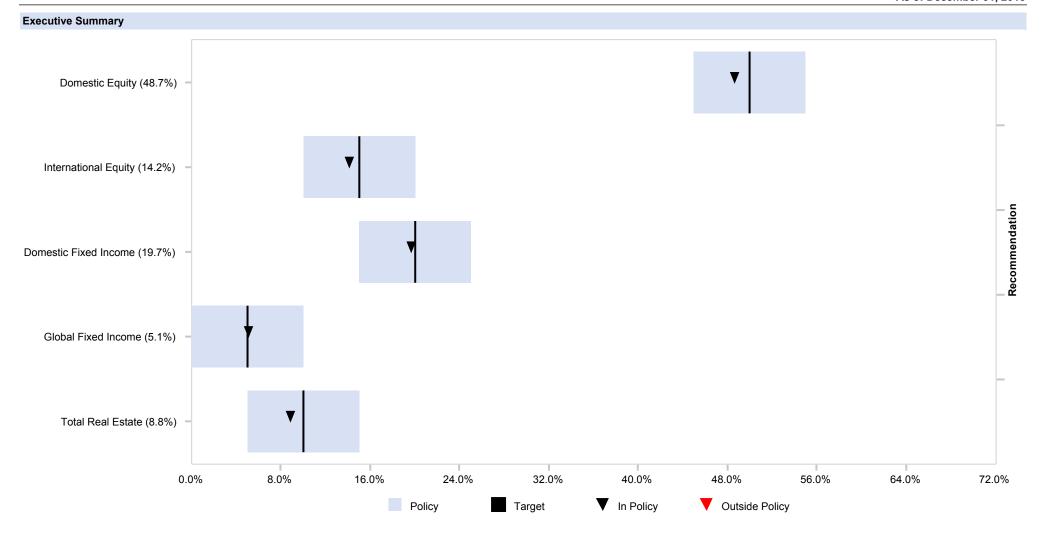


September 30, 2016 : \$4,012,405 December 31, 2016 : \$4,164,486



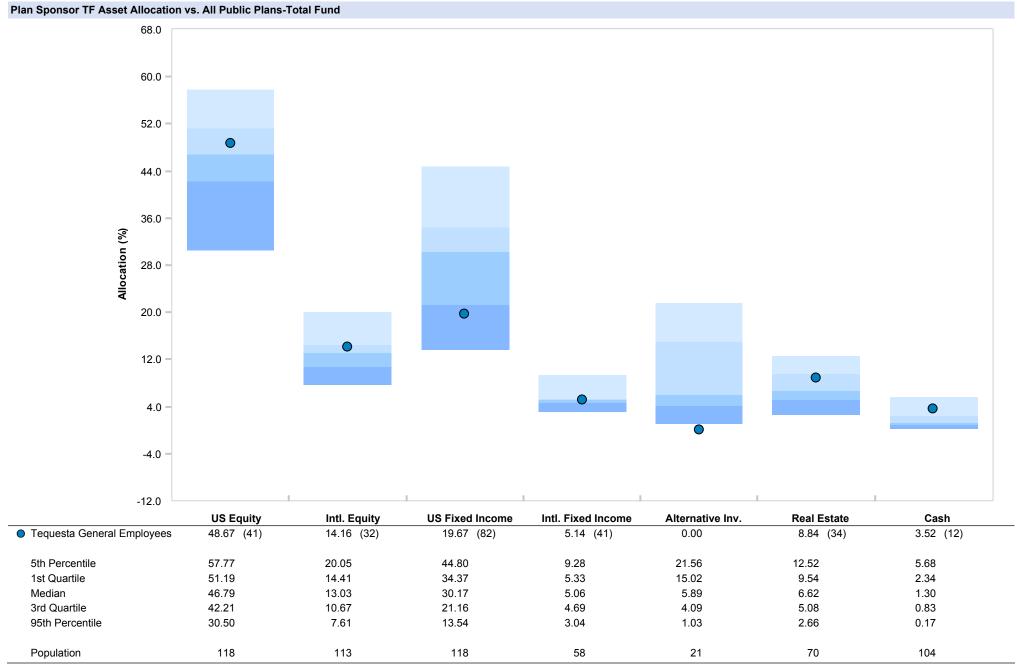
Allocation	Allocation					
	Market Value	Allocation		Market Value	Allocation	
■ Dana Equity	1,953,032	48.7	■ Dana Equity	1,529,047	36.7	
Vanguard Total Stock Market Index (VITSX)	-	0.0	<ul><li>Vanguard Total Stock Market Index (VITSX)</li></ul>	497,864	12.0	
■ EuroPacific (RERGX)	615,394	15.3	EuroPacific (RERGX)	589,865	14.2	
Dana Fixed	836,804	20.9	Dana Fixed	818,963	19.7	
Templeton Global Total Return R6 (FTTRX)	197,483	4.9	Templeton Global Total Return R6 (FTTRX)	213,997	5.1	
ASB Real Estate	366,380	9.1	ASB Real Estate	368,101	8.8	
■ R&D	43,312	1.1	■ R&D	146,648	3.5	





Asset Allocation Compliance				
	Minimum Allocation (%)	Maximum Allocation (%)	Current Allocation (%)	Target Allocation (%)
Global Fixed Income	0.0	10.0	5.1	5.0
Total Real Estate	5.0	15.0	8.8	10.0
International Equity	10.0	20.0	14.2	15.0
Domestic Fixed Income	15.0	25.0	19.7	20.0
Domestic Equity	45.0	55.0	48.7	50.0
Total Fund	N/A	N/A	100.0	100.0



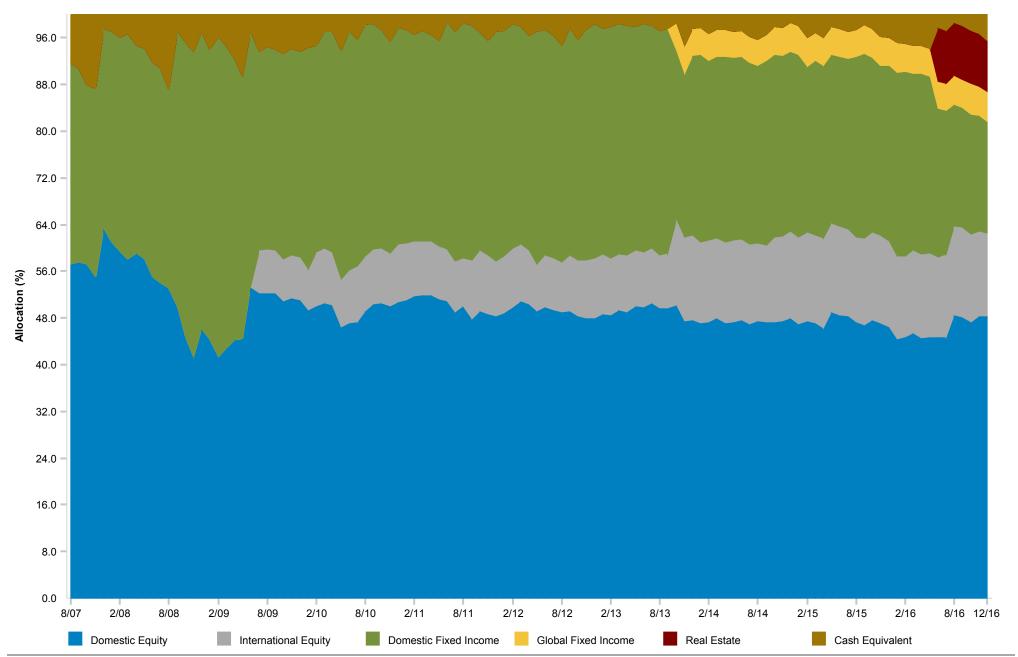


Parentheses contain percentile rankings.

# Tequesta General Employees' Retirement Plan Asset Allocation History by Portfolio As of December 31, 2016

	Dec-2	2016	Sep-2	016	Jun-2016		Mar-2016		Dec-2015	
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
Balanced Accounts										
Dana Balanced Portfolio	-	0.00	-	0.00	-	0.00	-	0.00	4,819	0.13
Total Equity	2,616,776	62.84	2,568,426	64.01	2,298,585	59.10	2,281,470	60.26	2,302,093	61.54
Domestic Equity	2,026,911	48.67	1,953,032	48.67	1,762,618	45.32	1,743,804	46.06	1,751,674	46.83
Dana Large Cap Core	1,529,047	36.72	1,953,032	48.67	1,762,618	45.32	1,743,804	46.06	1,751,674	46.83
Vanguard Total Stock Market Index (VITSX)	497,864	11.95	-	0.00	-	0.00	-	0.00	-	0.00
International Equity	589,865	14.16	615,394	15.34	535,966	13.78	537,667	14.20	550,419	14.71
EuroPacific Growth Fund R6 (RERGX)	589,865	14.16	615,394	15.34	535,966	13.78	537,667	14.20	550,419	14.71
Total Fixed Income	1,032,961	24.80	1,034,287	25.78	1,177,306	30.27	1,362,623	35.99	1,333,988	35.66
Domestic Fixed Income	818,963	19.67	836,804	20.86	994,164	25.56	1,180,420	31.18	1,152,217	30.80
Dana Intermediate Fixed Income	818,963	19.67	836,804	20.86	994,164	25.56	1,180,420	31.18	1,152,217	30.80
Global Fixed Income	213,997	5.14	197,483	4.92	183,142	4.71	182,203	4.81	181,771	4.86
Templeton Global Total Return R6 (FTTRX)	213,997	5.14	197,483	4.92	183,142	4.71	182,203	4.81	181,771	4.86
Total Real Estate	368,101	8.84	366,380	9.13	360,000	9.26		0.00		0.00
ASB Real Estate	368,101	8.84	366,380	9.13	360,000	9.26	-	0.00	-	0.00
Cash Accounts										
- Cuon / Coodinto										
R&D	146,648	3.52	43,312	1.08	53,290	1.37	141,868	3.75	99,837	2.67
Total Fund	4,164,486	100.00	4,012,405	100.00	3,889,180	100.00	3,785,960	100.00	3,740,736	100.00







# Tequesta General Employees' Retirement Plan Financial Reconciliation

1 Quarter Ending December 31, 2016

	Transfers	Contributions	Distributions	Management Fees	Expenses	Income	Captial Gain/Loss	Market Value 12/31/2016
2.568.426	-	-	-		-	25,273	23.077	2,616,776
, ,						., .	.,.	, , , ,
1,953,032	_	-	-	-	-	15,773	58,106	2,026,911
1,953,032	-490,000	-	-	-	-	12,642	53,373	1,529,047
-	490,000	-	-	-	-	3,131	4,733	497,864
615,394	-	-	-	-	-	9,500	-35,029	589,865
615,394	-	-	-	-	-	9,500	-35,029	589,865
1,034,287	-	-	-	-		9,314	-10,640	1,032,961
836 804	_	_	_	_	_	7 760	-25 609	818,963
836,804	-	-	-	-	-	7,769	-25,609	818,963
197 483	_	_	_	_	_	1 545	14 969	213,997
197,483	-	-	-	-	-	1,545	14,969	213,997
•	-	-	-	•	-	-	•	368,101
366,380	-	-	-	-1,145	-	-	2,866	368,101
43,312	-	116,163	-3,595	-	-9,247	15	-	146,648
								4,164,486
	615,394 615,394 1,034,287 836,804 836,804 197,483 197,483 366,380 366,380	1,953,032 - 1,953,032 -490,000 -490,000  615,394 - 615,394 -  1,034,287 -  836,804 - 836,804 - 197,483 - 197,483 - 197,483 - 366,380 - 366,380 -	1,953,032       -       -         1,953,032       -490,000       -         -       490,000       -         615,394       -       -         615,394       -       -         1,034,287       -       -         836,804       -       -         836,804       -       -         197,483       -       -         197,483       -       -         366,380       -       -         366,380       -       -         366,380       -       -         43,312       -       116,163	1,953,032	1,953,032       -	1,953,032	1,953,032       -       -       -       -       15,773         1,953,032       -490,000       -       -       -       -       12,642         -       490,000       -       -       -       -       -       3,131         615,394       -       -       -       -       -       9,500         615,394       -       -       -       -       9,500         1,034,287       -       -       -       -       9,500         1,034,287       -       -       -       -       9,500         1,034,287       -       -       -       -       7,769         836,804       -       -       -       -       7,769         836,804       -       -       -       -       1,545         197,483       -       -       -       -       -       1,545         366,380       - <td>1,953,032       -       -       -       -       15,773       58,106         1,953,032       -490,000       -       -       -       -       12,642       53,373         615,394       -       -       -       -       -       9,500       -35,029         615,394       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       7,769       -25,609         836,804       -       -       -       -       -       7,769       -25,609         197,483       -       -       -       -       -       1,545       14,969         197,483       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -</td>	1,953,032       -       -       -       -       15,773       58,106         1,953,032       -490,000       -       -       -       -       12,642       53,373         615,394       -       -       -       -       -       9,500       -35,029         615,394       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       9,500       -35,029         1,034,287       -       -       -       -       -       7,769       -25,609         836,804       -       -       -       -       -       7,769       -25,609         197,483       -       -       -       -       -       1,545       14,969         197,483       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -



# Tequesta General Employees' Retirement Plan Financial Reconciliation

October 1, 2015 To December 31, 2016

	Market Value 10/01/2015	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Capital Gain/Loss	Market Value 12/31/2016
Balanced Accounts						-			
Dana Balanced Portfolio	2,824,999	-2,923,147	-	-	-3,853	-68	3,550	98,519	-
Total Equity	-	1,976,145	-	-	-11,322	-673	79,025	573,601	2,616,776
Domostia Equity		4 044 445			44 222	-673	E4 244	46 540	2.026.044
Domestic Equity	-	1,941,145	-	-	-11,322		51,244	46,518	2,026,911
Dana Large Cap Core	-	1,451,145	-	-	-11,322	-673	48,112	41,785	1,529,047
Vanguard Total Stock Market Index (VITSX)	-	490,000	-	-	-	-	3,131	4,733	497,864
International Equity	-	35,000	-	-	-	-	27,782	527,084	589,865
EuroPacific Growth Fund R6 (RERGX)	534,529	35,000	-	-	-	-	27,782	-7,446	589,865
Total Fixed Income	-	812,799	-	-	-621	-432	48,853	172,363	1,032,961
Para etta Florida anno		707 700			204	400	44.000	40.440	040.000
Domestic Fixed Income	-	797,799	-	-	-621	-432	41,636	-19,418	818,963
Dana Intermediate Fixed Income	-	797,799	-	-	-621	-432	41,636	-19,418	818,963
Global Fixed Income	-	15,000	-	_	-	-	7,217	191,781	213,997
Templeton Global Total Return R6 (FTTRX)	177,763	15,000	-	-	-	-	7,798	13,436	213,997
Total Real Estate	-	360,000	-	-	-1,145	-	22	9,224	368,101
ASB Real Estate	-	360,000	-	-	-1,145	-	22	9,224	368,101
Cash Accounts									
R&D	27,408	-225,797	438,206	-26,022	-	-67,184	37	-	146,648
Total Fund	3,564,699	-	438,206	-26,022	-16,942	-68,357	132,068	140,834	4,164,486



	Q	TR	FY	TD	1	YR	3 `	YR	4	YR	5	YR	Ince	ption	Inception Date
Total Fund	1.21	(29)	1.21	(29)	4.31	(98)	4.22	(66)	7.49	(56)	8.61	(44)	5.74	(32)	11/01/2000
Total Fund Policy	1.30	(25)	1.30	(25)	8.55	(15)	5.42	(14)	8.25	(23)	8.85	(33)	5.25	(70)	
All Public Plans-Total Fund Median	0.82		0.82		6.93		4.52		7.61		8.47		5.51		
Total Fund (Net)	1.18		1.18		3.95		3.79		7.02		8.08		5.43		11/01/2000
Total Fund Policy	1.30		1.30		8.55		5.42		8.25		8.85		5.25		
Total Equity	1.95		1.95		5.07		5.27		11.24		12.72		8.17		02/01/2004
Total Equity Policy	2.68		2.68		10.39		6.49		11.60		12.63		6.61		02/01/2004
Domestic Equity	3.94	(49)	3.94	(49)	6.38	(86)	7.08	(75)	13.50	(64)	14.34	(52)	9.08	(14)	02/01/2004
S&P 500 Index	3.82	(50)	3.82	(50)	11.96	(31)	8.87	(39)	14.33	(44)	14.66	(44)	7.64	(84)	
IM U.S. Large Cap Core Equity (SA+CF) Median	3.82		3.82		10.41		8.41		14.07		14.41		8.30		
International Equity	-4.15	(91)	-4.15	(91)	1.01	(56)	-0.66	(14)	2.98	(31)	6.76	(16)	6.61	(16)	07/01/2009
MSCI AC World ex USA	-1.20	(39)	-1.20	(39)	5.01	(15)	-1.32	(19)	2.70	(39)	5.48	(43)	6.20	(17)	
IM International Large Cap Core Equity (MF) Median	-1.71		-1.71		1.41		-2.86		2.21		5.08		5.19		
Total Fixed Income	-0.13		-0.13		3.25		2.76		2.10		2.92		4.39		01/01/2004
Total Fixed Policy	-2.45		-2.45		3.01		2.49		1.68		2.07		N/A		
Domestic Fixed Income	-2.13	(91)	-2.13	(91)	1.69	(91)	2.69	(29)	2.00	(25)	2.84	(22)	4.35	(25)	01/01/2004
Domestic Fixed Income Policy	-2.05	(77)	-2.05	(77)	1.97	(76)	2.43	(54)	1.55	(68)	1.97	(77)	3.81	(83)	
IM U.S. Intermediate Duration (SA+CF) Median	-1.86		-1.86		2.38		2.44		1.67		2.30		4.07		
Global Fixed Income	8.36	(1)	8.36	(1)	8.81	(4)	1.53	(33)	N/A		N/A		1.86	(29)	11/01/2013
Global Fixed Income Index	-4.89	(59)	-4.89	(59)	9.46	(4)	2.78	(22)	1.58	(24)	3.51	(15)	2.27	(25)	
IM Global Fixed Income (MF) Median	-3.95		-3.95		3.35		0.43		-0.29		1.44		0.29		
Total Real Estate	0.78	(N/A)	0.78	(N/A)	N/A		N/A		N/A		N/A		2.57	(N/A)	07/01/2016
NCREIF Fund Index-Open End Diversified Core (EW)	2.19	(N/A)	2.19	(N/A)	9.30	(N/A)	12.22	(N/A)	12.50	(N/A)	12.20	(N/A)	4.42	(N/A)	
IM U.S. Open End Private Real Estate (SA+CF) Median	N/A		N/A												



	Q.	TR	FY	TD	1 `	/R	3 `	YR	4 `	YR	5 `	YR	Ince	ption	Inception Date
Domestic Equity Strategies															
Dana Large Cap Core	4.57	(27)	4.57	(27)	7.03	(84)	7.30	(70)	13.67	(59)	14.48	(49)	8.12	(60)	11/01/2005
S&P 500 Index	3.82	(50)	3.82	(50)	11.96	(31)	8.87	(39)	14.33	(44)	14.66	(44)	7.96	(69)	
IM U.S. Large Cap Core Equity (SA+CF) Median	3.82		3.82		10.41		8.41		14.07		14.41		8.25		
Vanguard Total Stock Market Index (VITSX)	N/A		1.94	(25)	12/01/2016										
Russell 3000 Index	4.21	(36)	4.21	(36)	12.74	(25)	8.43	(10)	14.23	(16)	14.67	(16)	1.95	(24)	
IM U.S. Multi-Cap Core Equity (MF)	3.56		3.56	, ,	9.75		6.47	, ,	13.01	, ,	13.41	, ,	1.50	, ,	
International Equity Strategies															
EuroPacific Growth Fund R6 (RERGX)	-4.15	(91)	-4.15	(91)	1.01	(56)	N/A		N/A		N/A		-1.72	(6)	06/01/2014
MSCI AC World ex USA	-1.20	(39)	-1.20	(39)	5.01	(15)	-1.32	(19)	2.70	(39)	5.48	(43)	-3.06	(25)	
IM International Large Cap Core Equity (MF) Median	-1.71	(00)	-1.71	(00)	1.41	(10)	-2.86	(10)	2.21	(00)	5.08	(10)	-4.00	(=0)	
Domestic Fixed Income Strategies  Dana Intermediate Fixed Income	-2.13	(91)	-2.13	(91)	1.69	(91)	2.56	(41)	1.90	(29)	2.75	(24)	4.37	(48)	11/01/2005
Domestic Fixed Income Policy	-2.05	(77)	-2.05	(77)	1.97	(76)	2.43	(54)	1.55	(68)	1.97	(77)	3.96	(89)	
IM U.S. Intermediate Duration (SA+CF) Median	-1.86		-1.86		2.38		2.44		1.67		2.30		4.34		
Global Fixed Income Strategies															
Templeton Global Total Return R6 (FTTRX)	8.36	(1)	8.36	(1)	8.81	(4)	1.53	(33)	N/A		N/A		1.86	(29)	11/01/2013
Global Fixed Income Index	-4.89	(59)	-4.89	(59)	9.46	(4)	2.78	(22)	1.58	(24)	3.51	(15)	2.27	(25)	
IM Global Fixed Income (MF) Median	-3.95	•	-3.95		3.35		0.43	•	-0.29	•	1.44	•	0.29	•	
Real Estate Strategies															
ASB Real Estate	0.78	(N/A)	0.78	(N/A)	N/A		N/A		N/A		N/A		2.57	(N/A)	07/01/2016
NCREIF Fund Index-Open End Diversified Core (EW)	2.19	(N/A)	2.19	(N/A)	9.30	(N/A)	12.22	(N/A)	12.50	(N/A)	12.20	(N/A)	4.42	(N/A)	
	N/A		N/A		N/A		N/A						N/A		

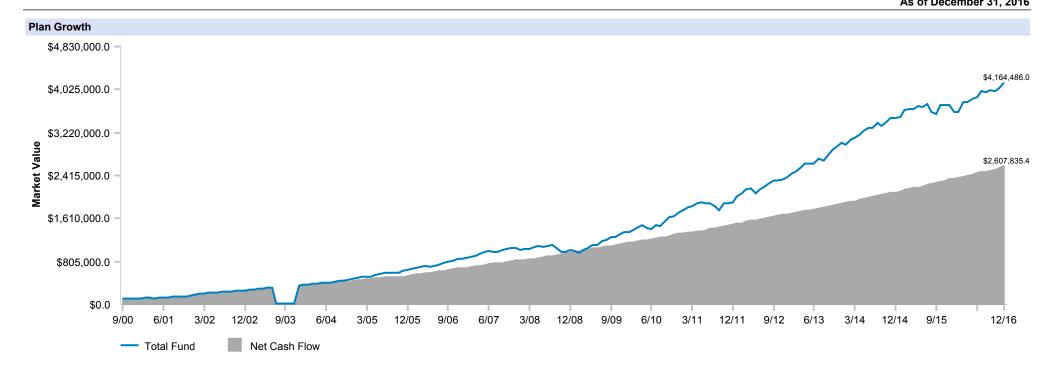


	FY	TD (TD	FY 2	2016	FY 2	2015	FY 2	2014	FY 2	2013	FY 2	2012	FY 2	2011
Total Fund	1.21	(29)	6.06	(97)	0.06	(34)	11.92	(12)	12.09	(58)	18.89	(28)	1.62	(21)
Total Fund Policy	1.30	(25)	11.29	(9)	-1.32	(71)	11.54	(18)	11.19	(74)	18.06	(47)	1.28	(26)
All Public Plans-Total Fund Median	0.82		9.66		-0.54		10.16		12.51		17.93		0.22	
Total Fund (Net)	1.18		5.62		-0.37		11.35		11.50		18.29		1.08	
Total Fund Policy	1.30		11.29		-1.32		11.54		11.19		18.06		1.28	
Total Equity	1.95		7.81		-0.84		17.55		21.22		29.19		-0.06	
Total Equity Policy	2.68		14.15		-3.24		16.27		18.88		27.62		-0.60	
Domestic Equity	3.94	(49)	7.61	(92)	0.16	(48)	21.50	(22)	21.70	(36)	31.26	(27)	2.42	(34)
S&P 500 Index	3.82	(50)	15.43	(21)	-0.61	(62)	19.73	(45)	19.34	(65)	30.20	(45)	1.14	(51)
IM U.S. Large Cap Core Equity (SA+CF) Median	3.82		13.03		-0.02		19.25		20.61		29.73		1.15	
International Equity	-4.15	(91)	8.52	(18)	-4.49	(4)	4.79	(25)	18.28	(74)	18.93	(2)	-12.67	(74)
MSCI AC World ex USA	-1.20	(39)	9.80	(12)	-11.78	(81)	5.22	(19)	16.98	(79)	15.04	(46)	-10.42	(34)
IM International Large Cap Core Equity (MF) Median	-1.71		5.54		-8.36		3.44		21.06		14.86		-11.06	
Total Fixed Income	-0.13		3.80		1.75		3.11		0.21		6.81		2.90	
Total Fixed Policy	-2.45		5.05		1.99		3.01		-0.55		4.36		3.40	
Domestic Fixed Income	-2.13	(91)	4.02	(42)	3.31	(13)	2.98	(43)	0.21	(25)	6.81	(21)	2.90	(77)
Domestic Fixed Income Policy	-2.05	(77)	3.57	(72)	2.95	(30)	2.74	(57)	-0.71	(77)	4.36	(83)	3.40	(61)
IM U.S. Intermediate Duration (SA+CF) Median	-1.86		3.89		2.70		2.87		-0.28		5.57		3.60	
Global Fixed Income	8.36	(1)	2.68	(95)	-8.14	(94)	N/A		N/A		N/A		N/A	
Global Fixed Income Index	-4.89	(59)	14.46	(1)	-3.75	(52)	4.65	(38)	-1.58	(52)	14.19	(3)	2.52	(39)
IM Global Fixed Income (MF) Median	-3.95		7.19		-3.70		3.53		-1.52		7.19		1.71	
Total Real Estate	0.78	(N/A)	N/A		N/A		N/A		N/A		N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	2.19	(N/A)	10.62	(68)	14.71	(64)	12.39	(70)	12.47	(69)	11.77	(66)	18.03	(41)
IM U.S. Open End Private Real Estate (SA+CF) Median	N/A		11.02		15.93		12.90		13.22		12.90		16.62	



	FY	TD	FY 2	016	FY 2	015	FY 2	2014	FY 2	2013	FY 2	2012	FY 2	011
Domestic Equity Strategies														
Dana Large Cap Core	4.57	(27)	7.61	(92)	0.16	(48)	21.51	(22)	21.69	(36)	31.26	(28)	2.43	(34)
S&P 500 Index	3.82	(50)	15.43	(21)	-0.61	(62)	19.73	(45)	19.34	(65)	30.20	(45)	1.14	(51)
IM U.S. Large Cap Core Equity (SA+CF) Median	3.82	(00)	13.03	(= - /	-0.02	()	19.25	(10)	20.61	(55)	29.73	(10)	1.15	(0.1)
Vanguard Total Stock Market Index (VITSX)	N/A		N/A		N/A		N/A		N/A		N/A		N/A	
Russell 3000 Index	4.21	(36)	14.96	(13)	-0.49	(33)	17.76	(30)	21.60	(59)	30.20	(17)	0.55	(26)
IM U.S. Multi-Cap Core Equity (MF) Median	3.56		11.36		-1.61		16.24		22.79		26.40		-1.74	
International Equity Strategies														
EuroPacific Growth Fund R6 (RERGX)	-4.15	(91)	8.52	(18)	-4.93	(7)	N/A		N/A		N/A		N/A	
MSCI AC World ex USA	-1.20	(39)	9.80	(12)	-11.78	(81)	5.22	(19)	16.98	(79)	15.04	(46)	-10.42	(34)
IM International Large Cap Core Equity (MF) Median	-1.71		5.54	, ,	-8.36	, ,	3.44		21.06	, ,	14.86	, ,	-11.06	, ,
Domestic Fixed Income Strategies														
Dana Intermediate Fixed Income	-2.13	(91)	3.61	(71)	3.31	(13)	2.98	(43)	0.21	(25)	6.80	(21)	2.89	(77)
Domestic Fixed Income Policy	-2.05	(77)	3.57	(72)	2.95	(30)	2.74	(57)	-0.71	(77)	4.36	(83)	3.40	(61)
IM U.S. Intermediate Duration (SA+CF) Median	-1.86		3.89		2.70		2.87		-0.28		5.57		3.60	
Global Fixed Income Strategies														
Templeton Global Total Return R6 (FTTRX)	8.36	(1)	2.68	(95)	-8.14	(94)	N/A		N/A		N/A		N/A	
Global Fixed Income Index	-4.89	(59)	14.46	(1)	-3.75	(52)	4.65	(38)	-1.58	(52)	14.19	(3)	2.52	(39)
IM Global Fixed Income (MF) Median	-3.95	(55)	7.19	(1)	-3.70	()	3.53	(55)	-1.52	(52)	7.19	(-)	1.71	(00)
Total Real Estate Strategies														
ASB Real Estate	0.78	(N/A)	N/A		N/A		N/A		N/A		N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	2.19	(N/A)	10.62	(68)	14.71	(64)	12.39	(70)	12.47	(69)	11.77	(66)	18.03	(41)
IM U.S. Open End Private Real Estate (SA+CF) Median	N/A		11.02		15.93		12.90	, ,	13.22		12.90		16.62	

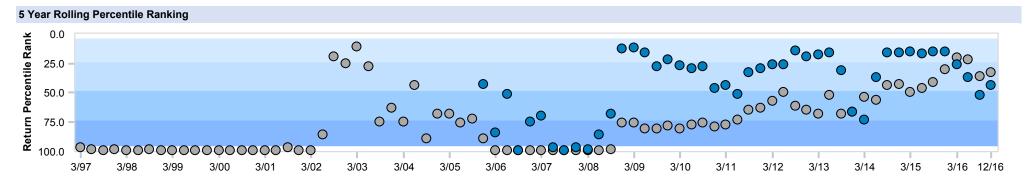


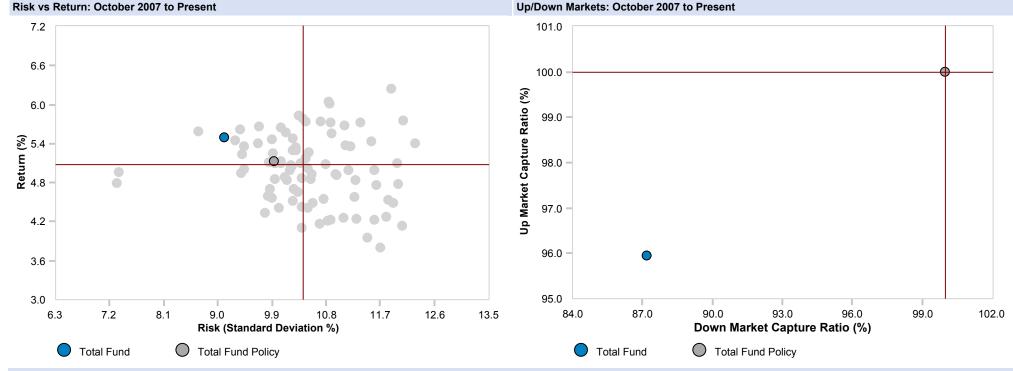


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Total Fund	1.21 (29)	4.31 (98)	4.31 (98)	2.09 (94)	4.22 (66)	8.61 (44)	8.18 (29)	5.82 (34)	5.87 (55)
Total Fund Policy	1.30 (25)	8.55 (15)	8.55 (15)	4.36 (14)	5.42 (14)	8.85 (33)	8.24 (27)	5.47 (53)	5.32 (87)
Median	0.82	6.93	6.93	3.24	4.52	8.47	7.82	5.58	5.97

Fiscal Year Returns									
	FYTD	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Total Fund	1.21 (29)	6.06 (98)	0.06 (35)	11.92 (12)	12.09 (59)	18.89 (25)	1.62 (9)	10.01 (41)	1.76 (53)
Total Fund Policy	1.30 (25)	11.29 (6)	-1.32 (74)	11.54 (20)	11.19 (80)	18.06 (50)	1.28 (14)	9.40 (59)	0.48 (72)
Median	0.82	9.43	-0.38	10.42	12.37	18.04	-0.28	9.61	2.06







Historical Statistics: Oc	tober 1, 2007 To Decer	nber 31, 2016							
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Total Fund	56.76	-20.67	0.90	0.27	0.58	0.10	0.06	0.89	2.61
Total Fund Policy	0.00	-27.76	0.00	0.00	0.50	N/A	0.05	1.00	0.00



Multi Timeperiod Statistics																
		Qtr turn	Qua End Sep-	1 arter ding -2016 turn	Qua Enc Jun-	1 arter ding -2016 turn	Qua End Mar	1 arter ding -2016 turn		YR turn	-	YR turn	3 Y Dov Mar Capt	vn ket	5 Y Dov Mar Capt	vn ket
Total Fund	1.21	(29)	2.16	(91)	0.83	(96)	0.05	(89)	4.22	(66)	8.61	(44)	111.38	(65)	112.27	(71)
Total Fund Policy	1.30	(25)	3.41	(49)	1.87	(53)	1.72	(15)	5.42	(14)	8.85	(33)	100.00		100.00	
All Public Plans-Total Fund Median	0.82		3.38		1.91		1.04		4.52		8.47		118.53		127.11	
Total Fund (Net)	1.18		2.06		0.72		-0.06		3.79		8.08		115.51		119.48	
Total Fund Policy	1.30		3.41		1.87		1.72		5.42		8.85		100.00		100.00	
Total Equity	1.95		3.28		0.75		-0.96		5.27		12.72		114.48		109.60	
Total Equity Policy	2.68		4.57		1.81		0.98		6.49		12.63		100.00		100.00	
Domestic Equity	3.94	(49)	1.80	(84)	1.08	(74)	-0.53	(70)	7.08	(75)	14.34	(52)	115.79	(30)	105.77	(50)
S&P 500 Index	3.82	(50)	3.85	(54)	2.46	(40)	1.35	(33)	8.87	(39)	14.66	(44)	100.00		100.00	
IM U.S. Large Cap Core Equity (SA+CF) Median	3.82		4.01		2.07		0.61		8.41		14.41		103.29		105.10	
International Equity	-4.15	(91)	8.23	(6)	-0.32	(31)	-2.32	(36)	-0.66	(14)	6.76	(16)	95.61	(89)	90.64	(91)
MSCI AC World ex USA	-1.20	(39)	7.00	(29)	-0.40	(35)	-0.26	(19)	-1.32	(19)	5.48	(43)	100.00		100.00	
IM International Large Cap Core Equity (MF) Median	-1.71		6.13		-1.00		-3.09		-2.86		5.08		109.22		99.06	
Total Fixed Income	-0.13		0.21		1.15		2.00		2.76		2.92		13.22		35.90	
Total Fixed Policy	-2.45		0.70		1.96		2.84		2.49		2.07		100.00		100.00	
Domestic Fixed Income	-2.13	(91)	0.34	(54)	1.25	(89)	2.28	(59)	2.69	(29)	2.84	(22)	88.81	(59)	85.59	(60)
Domestic Fixed Income Policy	-2.05	(77)	0.31	(56)	1.44	(72)	2.31	(55)	2.43	(54)	1.97	(77)	100.00		100.00	
IM U.S. Intermediate Duration (SA+CF) Median	-1.86		0.36		1.58		2.33		2.44		2.30		92.26		89.20	
Global Fixed Income	8.36	(1)	-0.34	(100)	0.52	(100)	0.24	(100)	1.53	(33)	N/A		-13.26	(96)	N/A	
Global Fixed Income Index	-4.89	(59)	3.08	(6)	5.21	(1)	6.12	(7)	2.78	(22)	3.51	(15)	100.00		100.00	
IM Global Fixed Income (MF) Median	-3.95		1.47		2.39		3.15		0.43		1.44		98.78		104.13	
Total Real Estate	0.78	(N/A)	1.77	(71)	N/A		N/A		N/A		N/A		N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	2.19	(N/A)	2.18	(45)	2.18	(60)	2.44	(61)	12.22	(N/A)	12.20	(N/A)	N/A		N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	N/A		2.07		2.47		2.64		N/A		N/A		N/A		N/A	



	=	Qtr turn	Qua End Sep-	1 arter ding -2016 turn	Qua Enc Jun-	1 arter ding -2016 turn	Qua End Mar	1 arter ding -2016 turn	_	YR turn	-	YR turn	3 Y Dov Mar Capt	vn ket	5 Y Dov Mar Capt	wn ket
Domestic Equity Strategies																
Dana Large Cap Core	4.57	(27)	1.80	(84)	1.08	(74)	-0.53	(70)	7.30	(70)	14.48	(49)	115.79	(30)	105.74	(50)
S&P 500 Index	3.82	(50)	3.85	(54)	2.46	(40)	1.35	(33)	8.87	(39)	14.66	(44)	100.00		100.00	
IM U.S. Large Cap Core Equity (SA+CF) Median	3.82		4.01		2.07		0.61		8.41		14.41		103.29		105.10	
Vanguard Total Stock Market Index (VITSX)	N/A		N/A		N/A		N/A		N/A		N/A		N/A		N/A	
Russell 3000 Index	4.21	(36)	4.40	(54)	2.63	(21)	0.97	(38)	8.43	(10)	14.67	(16)	100.00		100.00	
IM U.S. Multi-Cap Core Equity (MF) Median	3.56		4.48		1.38		0.36		6.47		13.41		111.44		119.35	
International Equity Strategies																
EuroPacific Growth Fund R6 (RERGX)	-4.15	(91)	8.23	(6)	-0.32	(31)	-2.32	(36)	N/A		N/A		N/A		N/A	
MSCI AC World ex USA	-1.20	(39)	7.00	(29)	-0.40	(35)	-0.26	(19)	-1.32	(19)	5.48	(43)	100.00		100.00	
IM International Large Cap Core Equity (MF) Median	-1.71		6.13		-1.00		-3.09		-2.86		5.08		109.22		99.06	
Domestic Fixed Income Strategies																
Dana Intermediate Fixed Income	-2.13	(91)	0.34	(54)	1.25	(89)	2.28	(59)	2.56	(41)	2.75	(24)	101.03	(21)	93.24	(36)
Domestic Fixed Income Policy	-2.05	(77)	0.31	(56)	1.44	(72)	2.31	(55)	2.43	(54)	1.97	(77)	100.00		100.00	
IM U.S. Intermediate Duration (SA+CF) Median	-1.86		0.36		1.58		2.33		2.44		2.30		92.26		89.20	
Global Fixed Income Strategies																
Templeton Global Total Return R6 (FTTRX)	8.36	(1)	-0.34	(100)	0.52	(100)	0.24	(100)	1.53	(33)	N/A		-13.26	(96)	N/A	
Global Fixed Income Index	-4.89	(59)	3.08	(6)	5.21	(1)	6.12	(7)	2.78	(22)	3.51	(15)	100.00		100.00	
IM Global Fixed Income (MF) Median	-3.95		1.47		2.39		3.15		0.43		1.44		98.78		104.13	
Real Estate Strategies																
ASB Real Estate	0.78	(N/A)	1.77	(71)	N/A		N/A		N/A		N/A		N/A		N/A	
NCREIF Fund Index-Open End Diversified Core (EW)	2.19	(N/A)	2.18	(45)	2.18	(60)	2.44	(61)	12.22	(N/A)	12.20	(N/A)	N/A		N/A	
IM U.S. Open End Private Real Estate (SA+CF) Median	N/A		2.07		2.47		2.64		N/A		N/A		N/A		N/A	



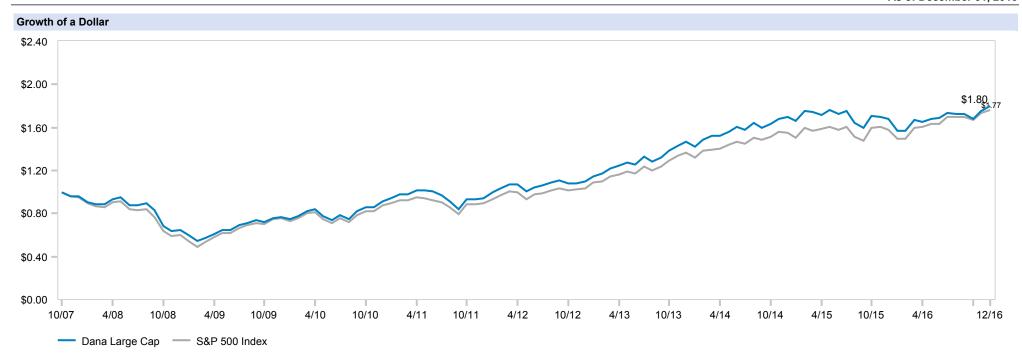
	Estimated Annual Fee (%)	12/31/16 Market Value	12/31/16 Allocation (%)	Estimated Annual Fee (\$)
Domestic Equity				
Dana Large Cap Core*	0.75	1,529,047	36.72	11,468
Vanguard Total Stock Market Index (VITSX)**	0.04	497,864	11.95	199
International Equity				
EuroPacific Growth Fund R6 (RERGX)**	0.49	589,865	14.16	2,890
Domestic Fixed Income				
Dana Intermediate Fixed Income*	0.25	818,963	19.67	2,047
Global Fixed Income				
Templeton Global Total Return R6 (FTTRX)**	0.66	213,997	5.14	1,412
Real Estate				
ASB Real Estate**	1.25	368,101	8.84	4,601
Cash Accounts				
R&D		146,648	3.52	-
Total Fund	0.54	4,164,486	100.00	22,618



<sup>\*</sup> Fee paid externally via Village checking account \*\*Fee paid internally at the fund

# Long-Term Manager Composite Data

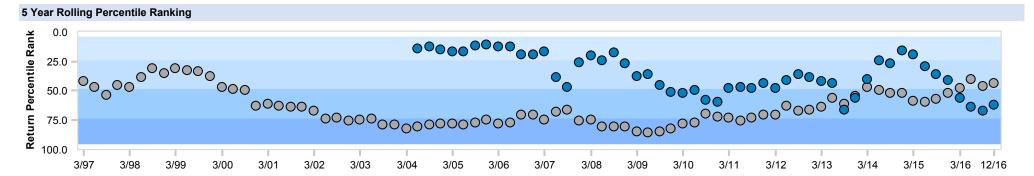


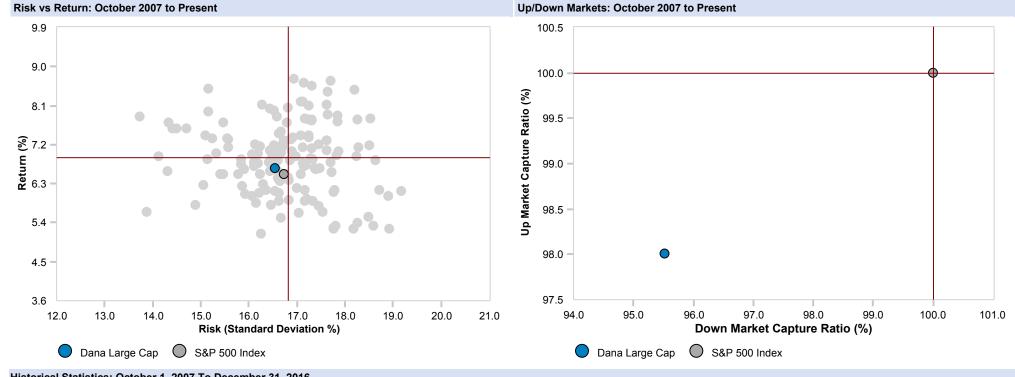


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Dana Large Cap	4.51 (28)	7.14 (83)	7.14 (83)	3.05 (85)	7.14 (73)	13.87 (62)	12.92 (44)	7.07 (63)	7.69 (28)
S&P 500 Index	3.82 (50)	11.96 (31)	11.96 (31)	6.54 (35)	8.87 (39)	14.66 (44)	12.83 (46)	6.95 (67)	6.69 (88)
Median	3.82	10.41	10.41	5.84	8.41	14.41	12.72	7.33	7.44

Fiscal Year Returns	S								
	FYTD	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Dana Large Cap	4.51 (28)	7.67 (92)	0.07 (49)	20.80 (27)	19.76 (59)	31.27 (27)	2.50 (33)	11.26 (26)	-10.78 (93)
S&P 500 Index	3.82 (50)	15.43 (21)	-0.61 (62)	19.73 (45)	19.34 (65)	30.20 (45)	1.14 (51)	10.16 (40)	-6.91 (64)
Median	3.82	13.03	-0.02	19.25	20.61	29.73	1.15	9.47	-5.77

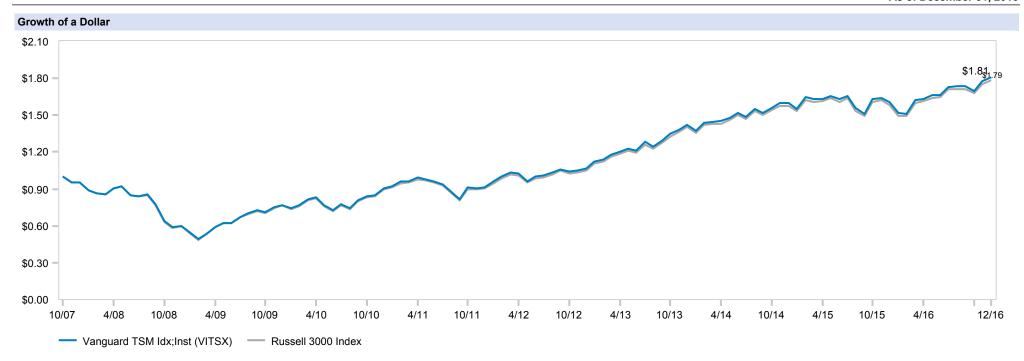






Historical Statistics: Oc	Historical Statistics: October 1, 2007 To December 31, 2016												
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error				
Dana Large Cap	48.65	-42.39	0.29	0.09	0.45	0.03	0.08	0.97	2.78				
S&P 500 Index	0.00	-45.80	0.00	0.00	0.44	N/A	0.07	1.00	0.00				

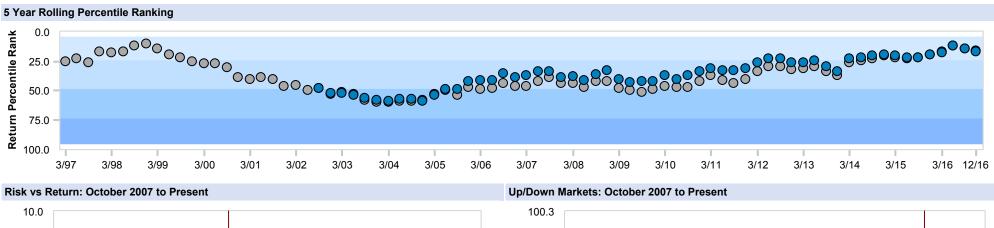


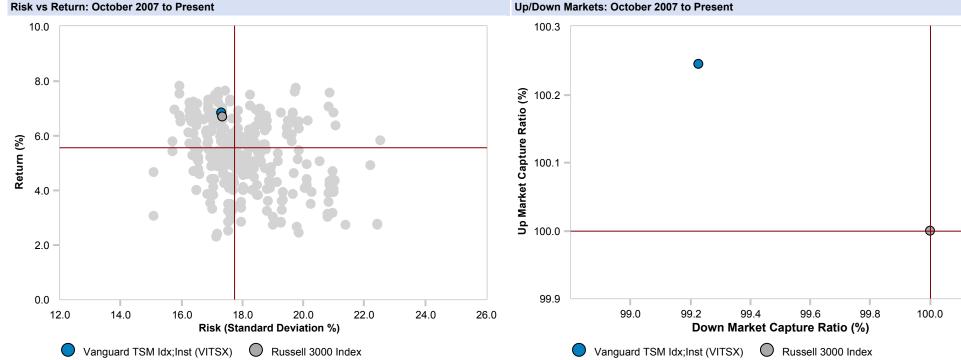


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Vanguard TSM Idx;Inst (VITSX)	4.12 (41)	12.67 (26)	12.67 (26)	6.37 (14)	8.39 (11)	14.63 (17)	12.95 (11)	7.24 (19)	7.34 (23)
Russell 3000 Index	4.21 (36)	12.74 (25)	12.74 (25)	6.43 (11)	8.43 (10)	14.67 (16)	12.92 (13)	7.07 (23)	7.11 (30)
Median	3.56	9.75	9.75	4.16	6.47	13.41	11.30	6.08	6.49

Fiscal Year Returns									
	FYTD	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Vanguard TSM ldx;Inst (VITSX)	4.12 (41)	15.00 (12)	-0.57 (34)	17.76 (30)	21.52 (61)	30.24 (16)	0.72 (23)	11.13 (31)	-5.93 (55)
Russell 3000 Index	4.21 (36)	14.96 (13)	-0.49 (33)	17.76 (30)	21.60 (59)	30.20 (17)	0.55 (26)	10.96 (33)	-6.42 (61)
Median	3.56	11.36	-1.61	16.24	22.79	26.40	-1.74	9.59	-5.44







Historical Statistics: October 1,	Historical Statistics: October 1, 2007 To December 31, 2016												
	Consistency Maximum Alpha Active Sharpe Information Treynor Beta  Drawdown Return Ratio Ratio Ratio												
Vanguard TSM ldx;Inst (VITSX)	56.76	-45.55	0.13	0.12	0.44	0.88	0.08	1.00	0.14				
Russell 3000 Index	0.00	-45.95	0.00	0.00	0.44	N/A	0.08	1.00	0.00				



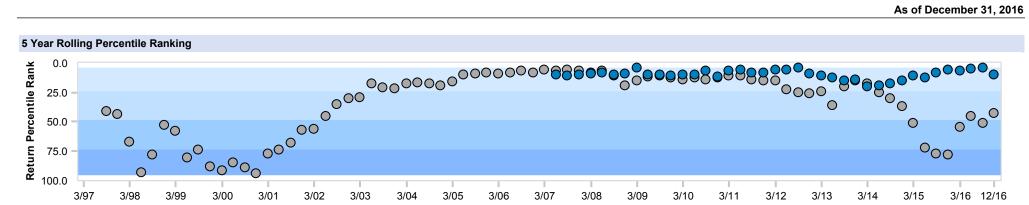
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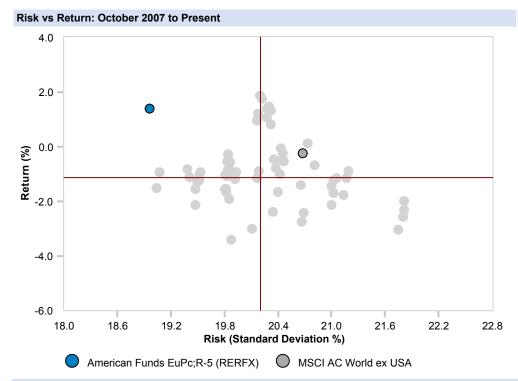


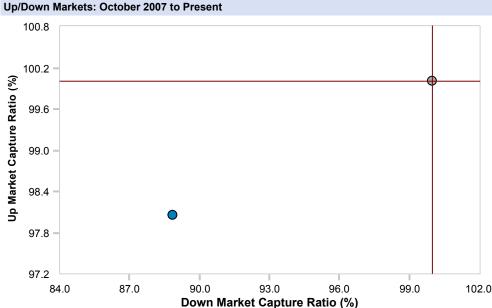
Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
American Funds EuPc;R-5 (RERFX)	-4.14 (91)	1.00 (57)	1.00 (57)	0.23 (16)	-0.64 (14)	7.17 (10)	4.32 (12)	2.92 (7)	N/A
MSCI AC World ex USA	-1.20 (39)	5.01 (15)	5.01 (15)	-0.25 (33)	-1.32 (19)	5.48 (43)	3.39 (22)	1.42 (16)	6.33 (11)
Median	-1.71	1.41	1.41	-0.87	-2.86	5.08	2.59	0.32	5.14

Fiscal Year Returns									
	FYTD	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
American Funds EuPc;R-5 (RERFX)	-4.14 (91)	8.47 (18)	-4.97 (7)	6.93 (8)	18.22 (75)	18.39 (6)	-12.38 (70)	7.35 (12)	8.92 (6)
MSCI AC World ex USA	-1.20 (39)	9.80 (12)	-11.78 (81)	5.22 (19)	16.98 (79)	15.04 (46)	-10.42 (34)	8.00 (8)	6.43 (9)
Median	-1.71	5.54	-8.36	3.44	21.06	14.86	-11.06	3.67	1.49









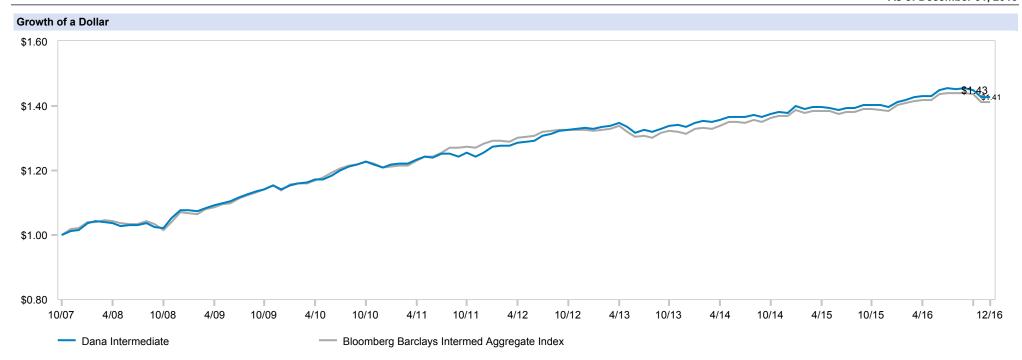
American Funds EuPc;R-5 (RERFX)

MSCI AC World ex USA

Historical Statistics: October 1, 2007 To December 31, 2016

	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
American Funds EuPc;R-5 (RERFX)	59.46	-45.07	1.45	1.26	0.14	0.34	0.03	0.90	3.66
MSCI AC World ex USA	0.00	-51.36	0.00	0.00	0.07	N/A	0.02	1.00	0.00

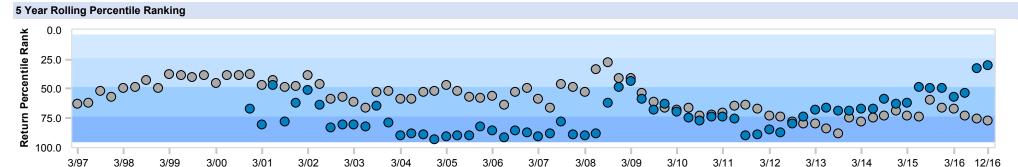


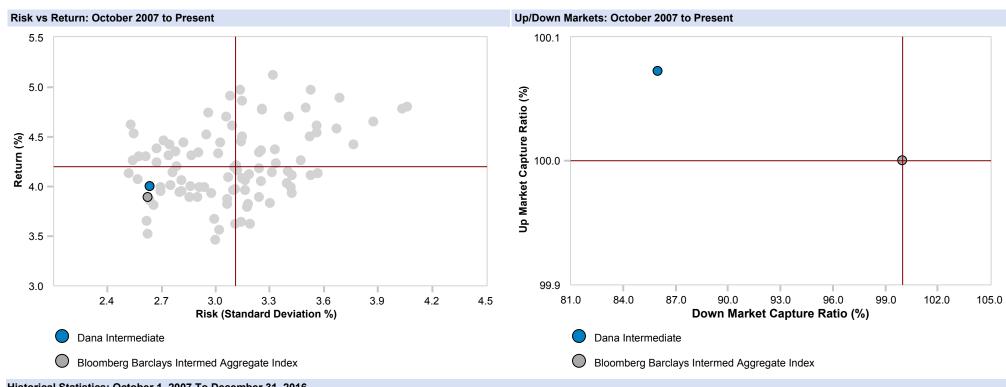


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Dana Intermediate	-1.78 (40)	2.11 (69)	2.11 (69)	1.82 (56)	2.25 (71)	2.60 (30)	3.24 (60)	4.10 (77)	4.15 (84)
Bloomberg Barclays Intermed Aggregate Index	-2.05 (77)	1.97 (76)	1.97 (76)	1.59 (81)	2.43 (54)	1.95 (77)	3.11 (73)	4.00 (82)	4.23 (77)
Median	-1.86	2.38	2.38	1.86	2.44	2.30	3.33	4.30	4.49

Fiscal Year Returns									
	FYTD	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Dana Intermediate	-1.78 (40)	3.66 (69)	2.62 (55)	2.76 (55)	0.53 (16)	6.51 (26)	1.88 (97)	7.51 (78)	10.60 (69)
Bloomberg Barclays Intermed Aggregate Index	-2.05 (77)	3.57 (72)	2.95 (30)	2.74 (57)	-0.71 (77)	4.31 (83)	4.22 (23)	7.52 (77)	9.69 (81)
Median	-1.86	3.89	2.70	2.87	-0.28	5.57	3.60	8.25	11.50

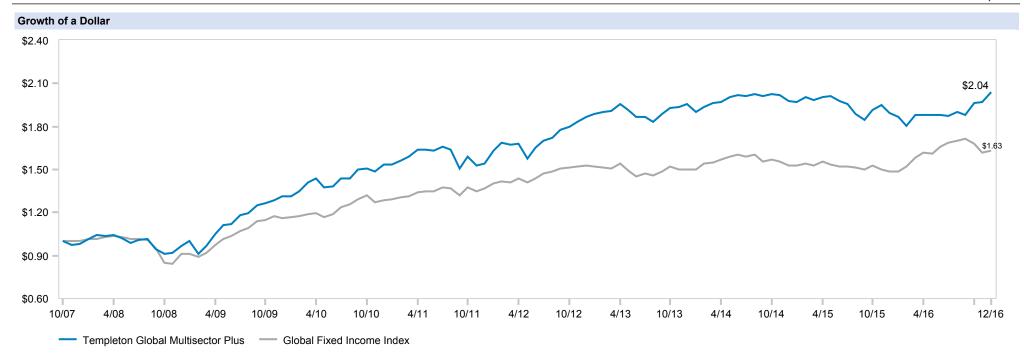






Historical Statistics: October 1, 2007 To December 31, 2016												
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error			
Dana Intermediate	54.05	-1.78	0.51	0.11	1.37	0.09	0.04	0.90	1.22			
Bloomberg Barclays Intermed Aggregate Index	0.00	-2.05	0.00	0.00	1.35	N/A	0.03	1.00	0.00			

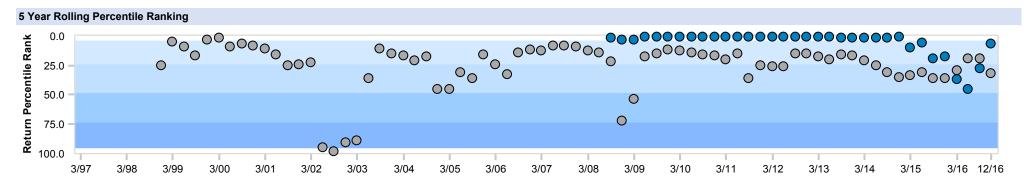


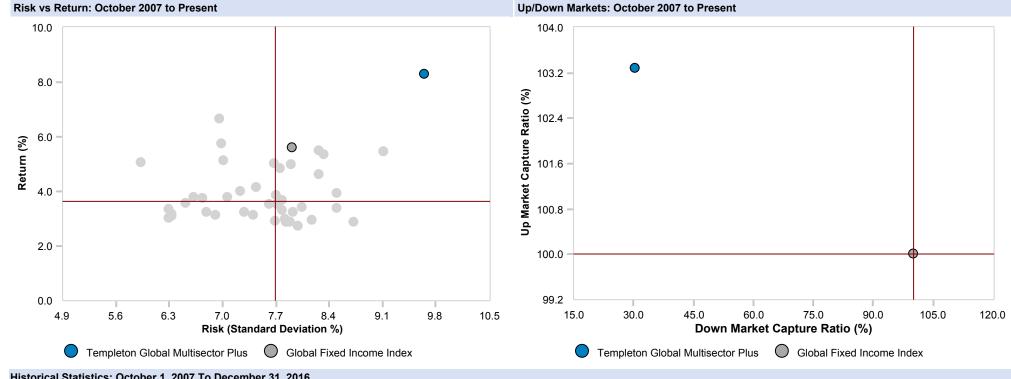


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
Templeton Global Multisector Plus	8.46 (1)	7.69 (11)	7.69 (11)	1.56 (29)	1.41 (35)	5.82 (7)	6.54 (2)	8.79 (1)	N/A
Global Fixed Income Index	-4.89 (47)	9.46 (4)	9.46 (4)	3.20 (15)	2.78 (25)	3.51 (32)	4.94 (25)	5.67 (15)	7.68 (14)
Median	-5.82	3.58	3.58	-0.07	0.48	1.70	2.58	4.15	5.93

Fiscal Year Returns									
	FYTD	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
Templeton Global Multisector Plus	8.46 (1)	2.06 (96)	-8.33 (97)	6.55 (21)	6.42 (7)	17.78 (2)	0.25 (85)	20.21 (1)	32.09 (1)
Global Fixed Income Index	-4.89 (47)	14.46 (2)	-3.75 (63)	4.65 (43)	-1.58 (63)	14.19 (10)	2.52 (61)	12.95 (22)	19.60 (11)
Median	-5.82	8.40	-3.19	4.08	-0.46	8.33	3.17	8.95	15.22

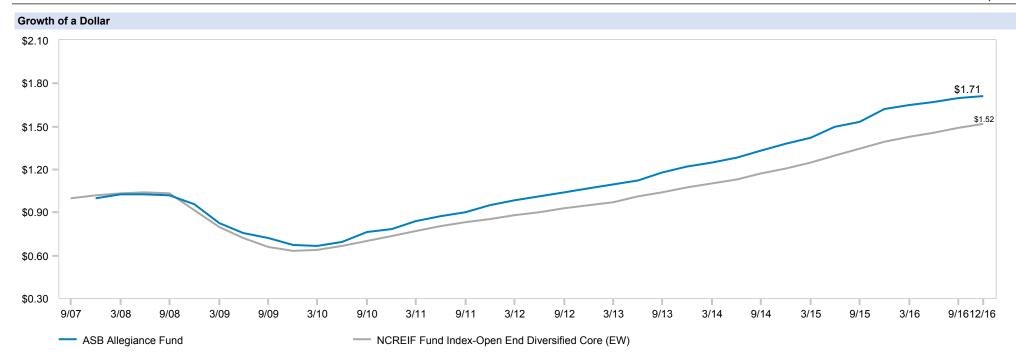






Historical Statistics: October 1, 20	07 To December 3	1, 2016							
	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
Templeton Global Multisector Plus	59.46	-8.96	4.17	2.70	0.83	0.35	0.11	0.76	7.80
Global Fixed Income Index	0.00	-11.65	0.00	0.00	0.67	N/A	0.05	1.00	0.00

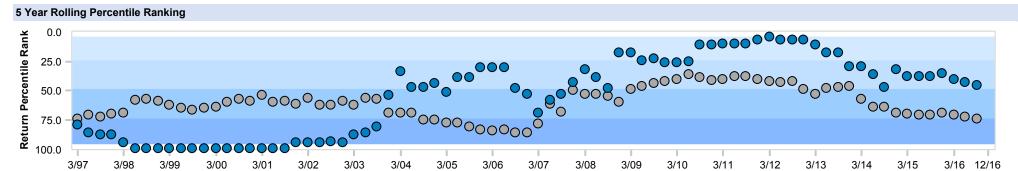


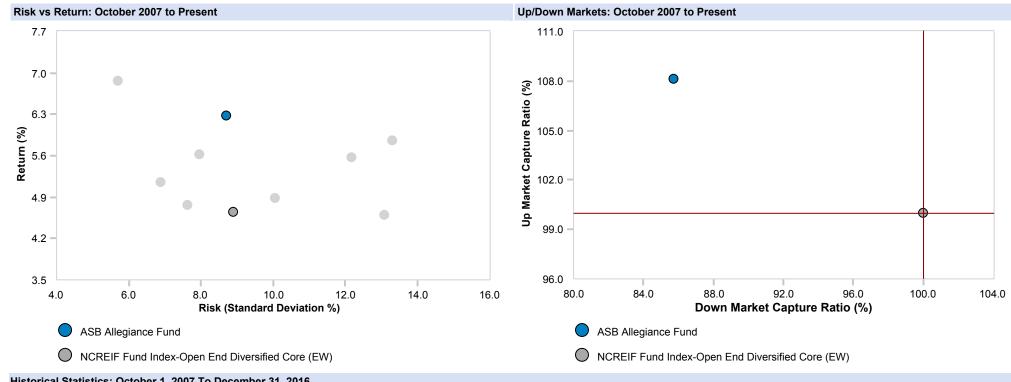


Trailing Returns									
	QTR	YTD	1 YR	2 YR	3 YR	5 YR	7 YR	10 YR	15 YR
ASB Allegiance Fund	0.78 (N/A)	5.56 (N/A)	5.56 (N/A)	11.27 (N/A)	12.01 (N/A)	12.44 (N/A)	14.28 (N/A)	7.07 (N/A)	9.12 (N/A)
NCREIF Fund Index-Open End Diversified Core (EW)	2.19 (N/A)	9.30 (N/A)	9.30 (N/A)	12.19 (N/A)	12.22 (N/A)	12.20 (N/A)	13.29 (N/A)	5.62 (N/A)	7.89 (N/A)
Median	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Fiscal Year Returns									
	FYTD	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009
ASB Allegiance Fund	0.78 (N/A)	10.65 (67)	15.06 (62)	12.90 (50)	13.22 (50)	15.43 (28)	18.56 (38)	5.22 (68)	-28.91 (18)
NCREIF Fund Index-Open End Diversified Core (EW)	2.19 (N/A)	10.62 (68)	14.71 (64)	12.39 (70)	12.47 (69)	11.77 (66)	18.03 (41)	6.14 (52)	-36.09 (54)
Median	N/A	11.02	15.93	12.90	13.22	12.90	16.62	6.39	-34.80







Historical Statistics: October 1, 2007 To December 31, 2016		
Consistency	Maximum	

	Consistency	Maximum Drawdown	Alpha	Active Return	Sharpe Ratio	Information Ratio	Treynor Ratio	Beta	Tracking Error
ASB Allegiance Fund	48.65	-34.71	2.00	1.54	0.70	0.47	0.07	0.91	3.31
NCREIF Fund Index-Open End Diversified Core (EW)	0.00	-39.11	0.00	0.00	0.51	N/A	0.05	1.00	0.00



Total Fund Compliance:	Yes	No	N/A
1. The Total Plan return equaled or exceeded the Net 7.0% actuarial earnings assumption over the trailing three year period.		✓	
2. The Total Plan return equaled or exceeded the Net 7.0% actuarial earnings assumption over the trailing five year period.	✓		
3. The Total Plan return equaled or exceeded the total plan benchmark over the trailing three year period.		✓	
4. The Total Plan return equaled or exceeded the total plan benchmark over the trailing five year period.		✓	
5. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing three year period.		✓	
6. The Total Plan return ranked within the top 40th percentile of its peer group over the trailing five year period.		✓	

Equity Compliance:	Yes	No	N/A
1. Total Domestic Equity return equaled or exceeded the benchmark over the trailing three year period.		✓	
2. Total Domestic Equity return equaled or exceeded the benchmark over the trailing five year period.		✓	
3. Total International Equity return equaled or exceeded the benchmark over the trailing three year period.	✓		
4. Total International Equity return equaled or exceeded the benchmark over the trailing five year period.	✓		
5. Total Equity investments do not exceed 70% of the market value of Plan assets.	✓		
6. Total market value of foreign securities do not exceed 25% of the market value of Plan assets.	✓		

Fixed Income Compliance:	Yes	No	N/A
1. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing three year period.	✓		
2. Total Domestic Fixed Income return equaled or exceeded the benchmark over the trailing five year period.	✓		
3. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing three year period.		✓	
4. Total Global Fixed Income return equaled or exceeded the benchmark over the trailing five year period.			✓
5. 95% of the fixed income investments have a minimum rating of investment grade or higher.	✓		

Managar Camplianas	Da	na Domes	stic	Vangua	ard Index	(VITSX)	Europ	acific (RE	ERGX)		
Manager Compliance:	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A		
Manager outperformed the index over the trailing three year period.		✓				✓			✓		
2. Manager outperformed the index over the trailing five year period.		✓				✓			✓		
3. Manager has had less than 4 consecutive quarters of underperformance.	✓					✓	✓				
4. Manager ranked within the top 40th percentile over the trailing three year period.		✓				✓			✓		
5. Manager ranked within the top 40th percentile over the trailing five year period.		✓				✓			✓		
6. Manager three year down market capture ratio is less than the index.		✓				✓			✓		
7. Manager five year down market capture ratio is less than the index.		✓				✓			✓		

Managar Camplianae		ana Fixe	d	Temp	oleton (FT	TRX)	ASB Real Estate		
Manager Compliance:	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
1. Manager outperformed the index over the trailing three year period.	✓				✓				✓
2. Manager outperformed the index over the trailing five year period.	✓					✓			✓
3. Manager has had less than 4 consecutive quarters of underperformance.	✓			✓					✓
4. Manager ranked within the top 40th percentile over the trailing three year period.		✓		✓					✓
5. Manager ranked within the top 40th percentile over the trailing five year period.	✓					✓			✓
6. Manager three year down market capture ratio is less than the index.		✓		✓					✓
7. Manager five year down market capture ratio is less than the index.	✓					✓			✓



Total Fund Policy	
Allocation Mandate	Weight (%)
Jan-1978	
Citigroup 3 Month T-Bill Index	100.00
Jan-2004	
S&P 500 Index	60.00
Citigroup 3 Month T-Bill Index	20.00
Blmbg. Barc. U.S. Gov't/Credit	20.00
Oct-2005	
S&P 500 Index	60.00
Bloomberg Barclays Intermediate US Govt/Credit Idx	40.00
Dec-2009	
S&P 500 Index	50.00
Bloomberg Barclays Intermediate US Govt/Credit Idx	40.00
MSCI EAFE Index	10.00
Jul-2012	
S&P 500 Index	50.00
Bloomberg Barclays Intermed Aggregate Index MSCI AC World ex USA	40.00 10.00
MSCI AC World ex USA	10.00
Sep-2013	50.00
S&P 500 Index Bloomberg Barclays Intermed Aggregate Index	50.00 30.00
MSCI AC World ex USA	15.00
Global Fixed Income Index	5.00
	0.00
Jul-2016 S&P 500 Index	50.00
Bloomberg Barclays Intermed Aggregate Index	20.00
MSCI AC World ex USA	15.00
Global Fixed Income Index	5.00
NCREIF Fund Index-Open End Diversified Core (EW)	10.00

Total Fixed Policy				
Allocation Mandate	Weight (%)			
Feb-2004				
Blmbg. Barc. U.S. Gov't/Credit	100.00			
Oct-2005				
Bloomberg Barclays Intermediate US Govt/Credit ldx	100.00			
Jul-2012				
Bloomberg Barclays Intermed Aggregate Index	100.00			
Sep-2013				
Bloomberg Barclays Intermed Aggregate Index	86.00			
Global Fixed Income Index	14.00			

Global Fixed Income Index		
Allocation Mandate	Weight (%)	
Jan-1994		
JPM EMBI+	33.33	
Bloomberg Barclays U.S. Corporate High Yield	33.33	
Citigroup Non-U.S. World Government Bond	33.34	



• Neither AndCo, nor any covered associates, have made political contributions to any official associated with the Tequesta General Employees' Retirement Plan in excess of the permitted amount.



Act	ive	Re	turn

- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

#### Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

#### Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

# Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

## Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

# **Down Market Capture**

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

# **Downside Risk**

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

# **Excess Return**

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

#### Excess Risk

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

# Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

#### **Public Market Equivalent (PME)**

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

#### R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

# Return

- Compounded rate of return for the period.

## Sharpe Ratio

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

#### Standard Deviation

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

# Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

### **Tracking Error**

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

#### **Treynor Ratio**

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

# **Up Market Capture**

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.



AndCo compiled this report for the sole use of the client for which it was prepared. AndCo is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. AndCo uses the results from this evaluation to make observations and recommendations to the client.

AndCo uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. AndCo analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides AndCo with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides AndCo with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause AndCo to believe that the information presented is significantly misstated.

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